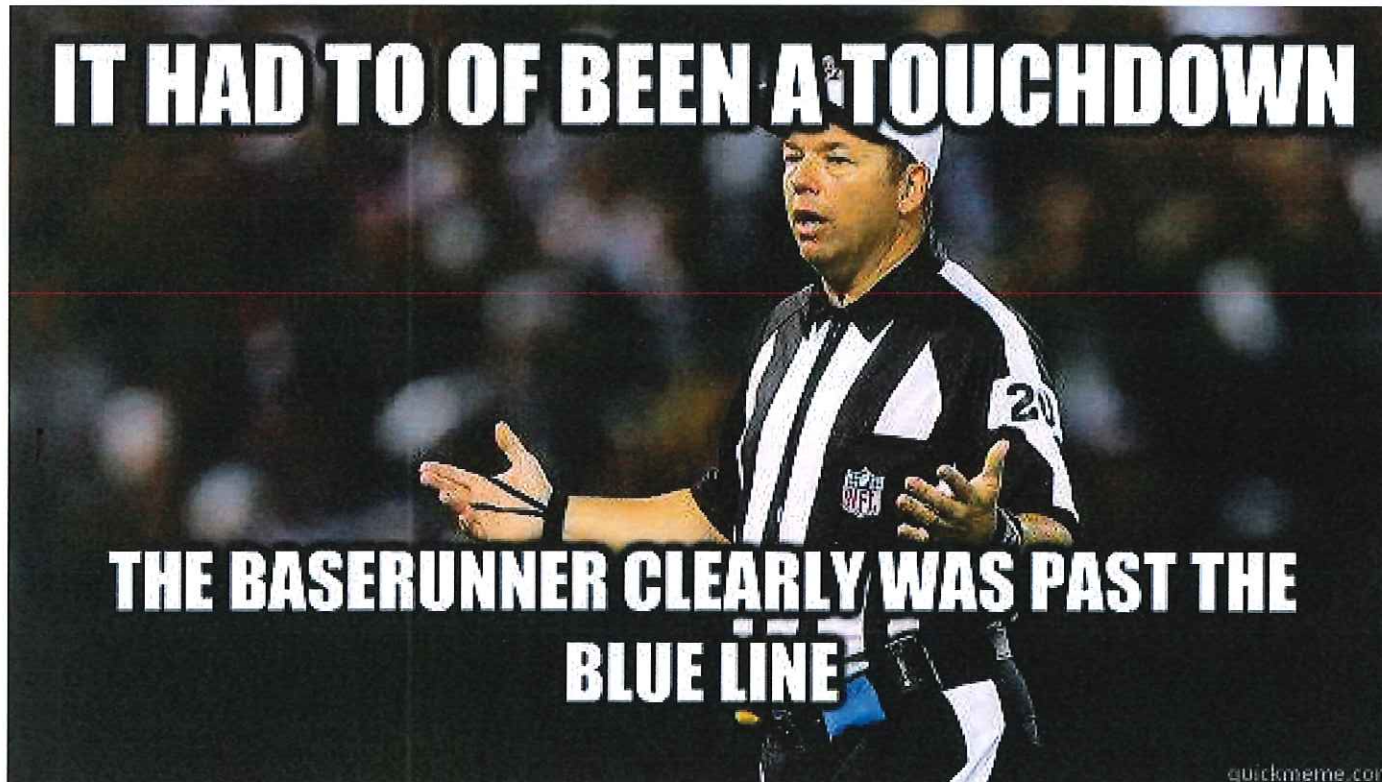


Welcome Trainers



Finding the Right Words



What is a Trainer?



Someone who **inspires** or **motivates** another person to learn.



Why be a Trainer?

- Passion for a specific sport
- Want to give back
- Desire to be a Mentor
- Improve your game and your skills
- No longer able or willing to officiate
- Voices in your head
- Nobody else would volunteer
- You simply have a talent!



Heard by Sports Trainers



“I’ve been officiating 30 years. I don’t need to learn anything new”.

“I’m not interested in getting better.”

“I’m paid by the game, not the hour. Let’s get this thing done with and get outa here!”

“I’m only here for the money.”

“I know all that I need to know. I’ll be just fine!”

“I’m gonna keep trying to fool people into thinking that I know what I’m doing.”

“I know it’s the rule, but *my way* works better”!

“I’m not interested in following the rules.”

“This new mechanic is very confusing. Let’s just use the old one...!”

“Nobody else is doing it -- and I don’t see any reason ...!”

“Anyone could be a Trainer!”

“I’m glad it’s *you* and *not* me!”

5



Trainer *“Must Haves”*

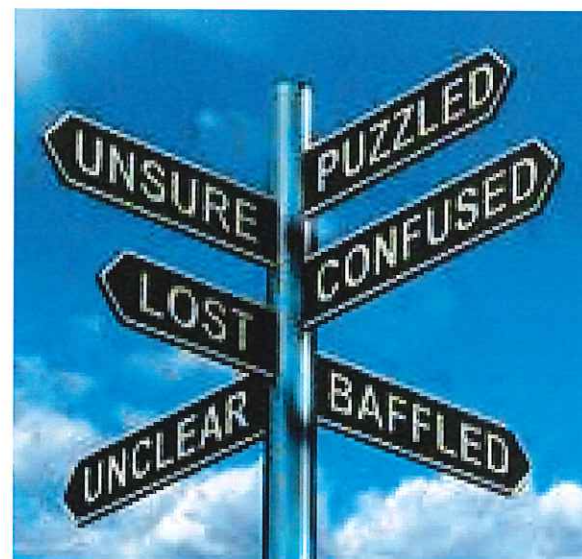
Trainer *Must Haves*

1. Rules Knowledge (knowing *and* understanding)
2. Mechanics Knowledge
3. Communication Skills
4. Administration Skills
5. People Skills



Getting it Right from the Start

“By Rule...”



Setting an Example

TIP:
Practice
What
You
Preach

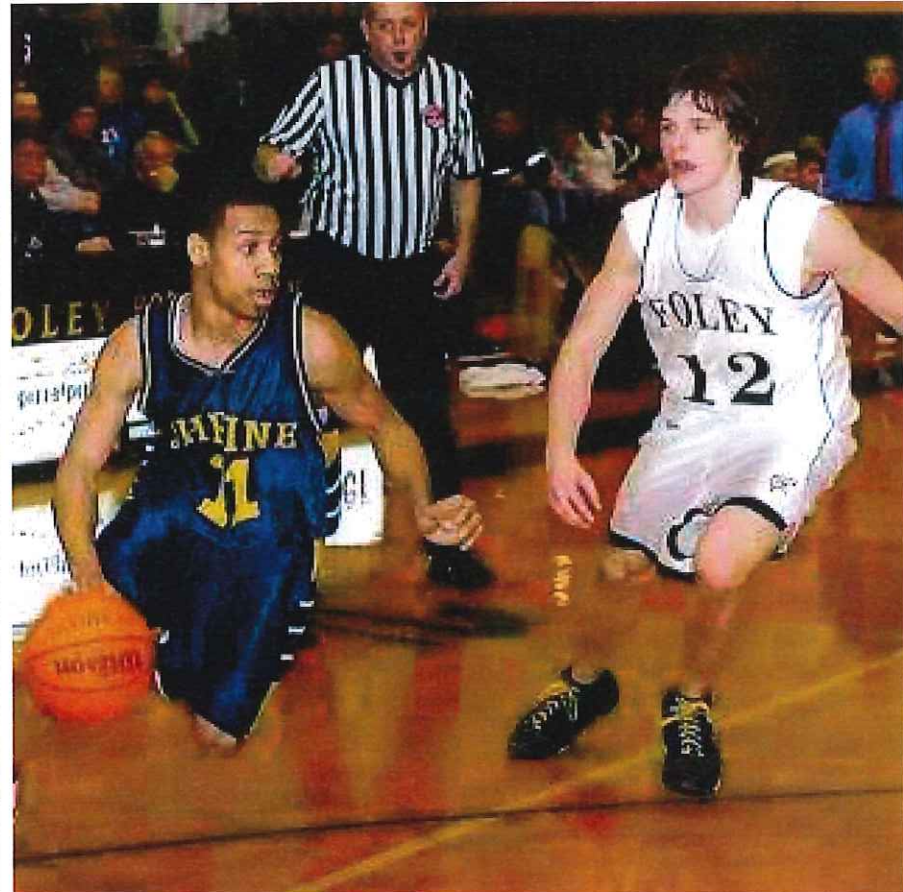


Compliment or Contradict?

Use ***ONLY*** NFHS Approved
Rules and Mechanics



Earning Your Stripes



Trainer Support

- MHSAA Library
- MHSAA Online Courses
- Sportsmanship Summits
- “Be the Referee” audio and visual files
- Online Rules Meeting
- Online Exam
- Officials Guidebook
- Rule Book
- Case Book
- Officials Video Training
- MHSAA Staff Availability
- Other Trainers
- Other Officials



Valuable Training Tip

- Hit the **RESET** button *before* training new officials.
- Remove corrupt files, old habits, college mechanics, AAU/Parks & Rec. league mentality, “grab n’ go” philosophies, etc.



Effective Training Technique

Nugget #1 - Have a Plan

- Prepare your outline (select a topic)
- Know your audience
- Stick to your topic(s)



Effective Training Technique

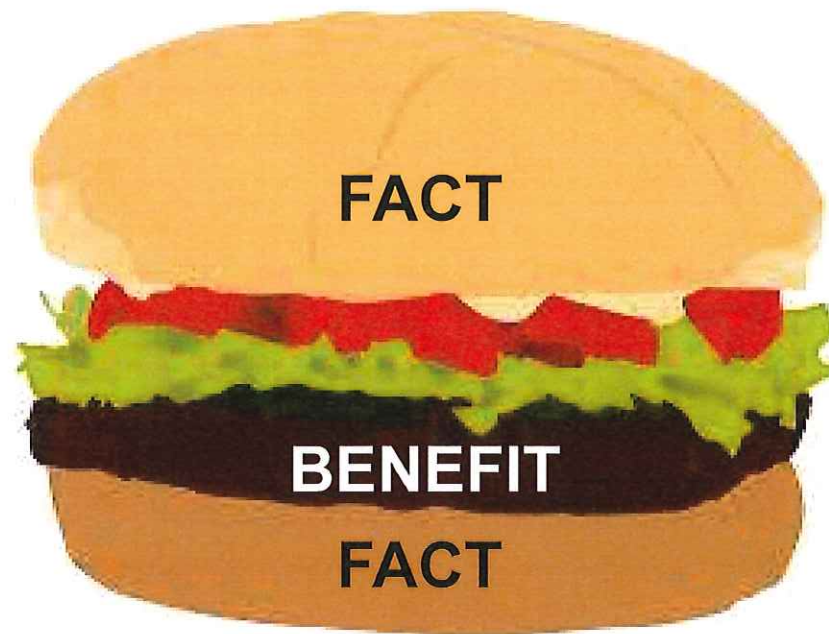
Nugget #2 - *Execute* the Plan

- Follow your outline
- Engage your audience
- Have fun, be animated
- Utilize return demonstrations
- When you're done, you're done!



Effective Training Technique

Nugget #4 — Serving the “*Why*” Burger



Exercise #1

“This car gets great mileage”!

- Saves money at the gas pump
- Better/healthier for the environment
- Better resale value



Exercise #2

“It make sense to wear your seat belt”!

- It's the law
- Saves lives
- Violation is a \$65.00 ticket



What's Working for You?

- “Ask the Expert” – Email Q’s & A’s
- PowerPoint Presentations, Whiteboards, Videos
- Conducting Clinics (Lecture/Demonstration)
- Sports Blogs/Websites
- Newsletters or “Email-Grams”
- Attending Sports Contests as an Observer
- Social “Gettogethers” with other Trainers/Officials
- Be Hearty in Praise, Lavish in Approbation
- Use the “*I don’t know, I’ll need to get back with you*” rule.
- Practice Humility (a little ego is okay)



Demonstration

Creating a
Landscape



Thank You!

Sport's Breakout Sessions begin at:

