

MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.
ATHLETIC EQUITY COMMITTEE MEETING
East Lansing, October 2, 2008

Members Present:

Patrick Burrage, Covert	Lorenda Jonas, Bath
Jim Conway, Mt Pleasant	Ayrea Laidler, Detroit
Russell Davis, Jackson	Orlando Medina, Detroit
Kari Drogosh, Clinton Township	Tarlton Small, Pontiac
Antie Hardy, New Haven	

Staff Members Present:

Nate Hampton (recorder)
Mark Uyl (Presentation)
Kathy Vruggink-Westdorp (Presentation)

Following the welcome, introduction of committee members, and review of meeting folder materials, the committee was reminded of its authority and responsibility, noting that all recommendations will be directed to the Representative Council, or MHSAA staff, or a specific sport committee for action.

EQUITY COMMITTEE AUTHORITY AND RESPONSIBILITY

The Equity Committee, as with any other MHSAA Standing Committee, has the duty and responsibility to discuss matters of specific interest relating to equity opportunities for women and minority men and women and to then make recommendations of action to the Representative Council that involve all levels and positions within the governance of the MHSAA.

Goals are to include, but are not limited to:

1. Gather statewide data to define equity problems, direct actions and to monitor progress.
2. Promote through motivation, support and training competent coaches, officials, athletic directors, and governing board members regardless of race, ethnicity, or sex.
3. Sensitize and encourage organizations and employers to affirmatively seek women and minorities for athletic leadership training, placement, and promotion.
4. Promote the benefits of athletics and athletic leadership to students, educators, parents, and community.
5. Improve communication between the school districts, the Michigan High School Athletic Association, governing boards, professional associations, and higher education regarding the need for balanced staffing of athletic programs.

WOMEN IN SPORTS LEADERSHIP

Assistant Director Kathy Vruggink-Westdorp informed the committee that 2008-09 is a non conference year. Plans are already underway for a conference next school year. Mrs. Westdorp also supplied the committee with CAP information, noting success and availability.

SPORT OFFICIALS

Assistant Director Mark Uyl provided the committee with information relating to officials registration, recruitment efforts, retention plans and current requirements for criminal history background checks.

Mr. Uyl's comments continued with a review of recruitment concerns, noting that each year the MHSAA will register 1800+ new officials. For 2007-08, registration nearly topped the 13,000 mark with 12,943, setting an all time record.

The committee reviewed data relating to official's gender and ethnicity:

- 85% Male (most registered in basketball)
- 15% Female (most registered in volleyball)
- 86% Majority
 - 9% African American
 - 3% Hispanic

GENERAL DISCUSSIONS

1. 2007 Equity Committee Minutes
2. 2008 National Federation to combine the Equity Committee with the Citizenship Committee
3. 2008 Update Meeting Agenda And Survey
4. 2008 AD In-Service Agenda
5. Accommodations For Physically Challenged Students
6. 2007 National Federation Of State High School Association's Participation Survey
7. 2008 May Representative Council Minutes
8. 2008 Interest in Sport Survey (sent to member schools in Oct.)
9. 2008 Listing of MHSAA Cooperative Programs
10. Gender Identification Issues within Schools and on Sport Teams

No Recommendations to Representative Council or MHSAA Staff