



michigan high school athletic association

**New this year: Head coaches who miss rules meetings and do not pass exams will not coach in MHSAA Tournaments**

**See Page 315**

**In This Issue:**

- Executive Committee Meetings
- Representative Council Meeting
- 2004-05 MHSAA Budget
- 2003-04 MHSAA Audit
- “Legends of the Games” Honors Past Girls Basketball Champions
- MIAAA Exemplary Athletic Program Award Recipients Grosse Pointe South



**BULLETIN**

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## TABLE OF CONTENTS

	Page
November Executive Committee Meeting .....	252
Eligibility Advancement Reminders .....	257
December Executive Committee Meeting .....	258
Representative Council Meeting .....	267
MHSAA Tournament Contingencies .....	271
Competitive Cheer Changes .....	273
Finance Committee Meeting .....	275
From the Executive Director: Play Like a Champion .....	277
From the Executive Director: Count On Us .....	279
Scholar-Athlete Award Reminders .....	280
Health & Safety: Background Checks of Officials Deemed Successful .....	281
2004-05 MHSAA Budget .....	282
2003-04 MHSAA Auditor's Report .....	282
MHSAA Report of Activities 2003-04 .....	292
Teams Submitting Out-of-State Travel Forms .....	293
Redding Receives Women in Sports Leadership Award .....	294
Girls Basketball CHAMPS Clinic .....	295
MIAAA Honors Fifth Exemplary Program Class .....	296
Tecumseh, Flint Holy Rosary Honored in Legends Program .....	297
Comstock's Smith Honored by NIAAA .....	299
MHSAA Joins Forces with MAB, Michigan Radio Network and TBC Sports .....	300
2004 Fall Coach Ejection List .....	301
Schools With Three or More Officials Reports-Fall 2004 .....	302
Officials Reports Summary .....	302
2005 Swimming and Diving Finals Sites and Dates .....	303
2005 Swimming and Diving Qualifying Times .....	303
2005 Girls Competitive Cheer Regionals & Final Sites .....	304
2005 Gymnastics Regionals & Final Sites .....	304
2005 Individual Wrestling Final Sites .....	304
2005 LP Team Wrestling Quarterfinal, Semifinal and Final Pairings .....	305
Athletic Equity Committee Meeting .....	307
Gymnastics Committee Meeting .....	309
Roberts, Jordal Receive Honors .....	311
Ski Committee Meeting .....	312
Volleyball Committee Meeting .....	314
"No Test, No Coaching" Requirement for MHSAA Tournament Coaching Eligibility .....	315

### ON THE COVER

MHSAA winter sports action is in full swing. The 2005 Boys and Girls Ski Finals are slated for Feb. 28, while champions will also be crowned in Wrestling and Gymnastics during the winter. Upper Peninsula Individual Wrestling champions will be crowned on Feb. 18-19, while Team Wrestling finals take place March 4-5, with the Lower Peninsula Individual Finals being decided one week later. The Girls Gymnastics Finals are scheduled for March 11-12.

*Photos by 20/20 Photographic*

## MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION

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### Members of Representative Council

**James Derocher\***

Superintendent  
Negaunee Public Schools  
Class C-D — Upper Peninsula

**Ken Dietz\*\***

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Hartford High School  
Class C-D — Southwestern Michigan

**Keith Eldred\*, Vice President**

Faculty Member  
Williamston Middle School  
Junior High/Middle Schools

**Paul L. Ellinger\*\*, President**

Superintendent  
Cheboygan Area Schools  
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**Lafayette Evans\*\***

Director of Athletics  
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**Eric Federico\***

Acting Superintendent  
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Escanaba High School  
Class A-B — Upper Peninsula

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Private and Parochial Schools

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Class A-B — Southwestern Michigan

**Pam Wong (ex-officio)**

Chief of Staff, Michigan Dept. of Education  
Lansing  
Designee

\*Term Expires December 2006

\*\*Term Expires December 2005

**Any individual who is a representative of a member school (faculty member or Board of Education member) may become a candidate for the MHSAA Representative Council. Please contact the MHSAA Executive Director for an outline of procedures.**

### MHSAA Staff

**Randy Allen**, Assistant Director

**Tony Bihn**, Director of Information Systems

**Andy Frushour**, Marketing and Special Programs  
Coordinator

**Jim Ganong**, Network Administrator

**Mandi Hoover**, Administrative Assistant

**Nate Hampton**, Assistant Director

**John R. Johnson**, Communications Director

**Heather Jordal**, Receptionist

**Rob Kaminski**, Publications and Web Site Coordinator

**Camala Kinder**, Administrative Assistant

**Laurie LaClear**, Bookkeeper

**Sue Lohman**, Administrative Assistant

**Gina Mazzolini**, Assistant Director

**Thomas L. Minter**, Assistant to Executive Director

**Thomas M. Rashid**, Associate Director

**John E. Roberts**, Executive Director

**Sharla Stokes**, Administrative Assistant

**Mark Uyl**, Assistant Director

**Jamie VanDerMoere**, Administrative Assistant

**Faye Verellen**, Administrative Assistant

**Debbie Waddell**, Executive Assistant

**Kathy Vrugink Westdorp**, Assistant Director

**Karen Yonkers**, Executive Assistant

Not all the facts presented to the Executive Committee and Representative Council as part of requests to waive eligibility regulations are included in the reports of those meetings, either because of the volume of material reviewed or the confidentiality requested by schools for their students, parents or faculty.

## EXECUTIVE COMMITTEE MEETING East Lansing, Nov. 10, 2004

### Members Present:

Paul Ellinger, Cheboygan  
Keith Eldred, Williamston  
William Newkirk, Meridian  
Pete Ryan, Saginaw  
Kathy McGee, Flint

### Staff Members Present:

Tom Rashid  
Jack Roberts (Recorder)

**Executive Committee Authority and Responsibility** - The Executive Committee reviewed its authority under Article VII of the MHSAA Constitution and specifically its responsibility to consider each application for waiver of an eligibility requirement on its individual merits, determining if the regulation serves the purpose for which it was intended in each case or if the regulation works an undue hardship on any student who is the subject of a request for waiver. (These underlying criteria may not be restated for every subject of these minutes.)

The Executive Committee was reminded that it was the responsibility of each member school involved to provide sufficient factual information about the specific request for the Executive Committee to reach a decision without further investigation. If information is incomplete, contradictory or otherwise unclear or has been received too late to be studied completely, the Executive Committee may deny the request for waiver or delay action. Such requests may be resubmitted to the Executive Committee with additional information at a subsequent meeting or appealed to the full Representative Council.

It is possible that some of the information presented as facts to the Executive Committee by school personnel and others may be inaccurate. However, to avoid constant repetition in these minutes of phrases such as "it was alleged" or "it was reported," no attempt is made in the introduction of each waiver request to distinguish between truth, allegation, hearsay, opinion, summary or conclusion.

A determination of undue hardship is a matter addressed to the discretion of the Executive Committee within the educational philosophy and secondary role of voluntary extracurricular competitive athletics in the academic environment. The Executive Committee will avoid making exceptions that would create precedent that effectively changes a rule without Representative Council action or local board of education adoption, which would exceed Executive Committee authority.

Students for whom waiver of a particular regulation is granted must be eligible in all respects under all other sections and interpretations of the regulations prior to their participation.

Adoption of these regulations is a choice schools make locally when they consider their option of MHSAA membership. Consistent with rulings of the Attorney General and Michigan Supreme Court, schools are not bound by the decisions of the Executive Committee, but the association may limit participation in the post-season tournaments it sponsors to those schools which choose to apply rules and penalties as promulgated by the MHSAA and adopted by each member school's board of education. The MHSAA exercises no independent authority over schools or students.

**Birmingham-Seaholm and Beverly Hills-Groves High Schools (Regulation 1, Section 1[F])** - The Executive Committee approved a cooperative program between these schools of the same district in boys and girls lacrosse. Teams resembling cooperative

programs existed for students of these schools in the spring of 2003-04. Seaholm will be the primary school. The combined enrollment will be 2,469. Support from the Oakland Activities Association was received.

**Chassell High School (Regulation I, Section 1[D])** - A request to waive the enrollment regulation was made to allow 8th-grade boys to participate on the junior varsity basketball team. The school's February 2004 Enrollment Declaration Form indicated 104 students. The school's enrollment is currently 98 students in grades 9-12, only 5 of whom are interested in playing JV basketball.

The Executive Committee denied the request for waiver, noting that the 99-student limit of the regulation had been established and reviewed by the Representative Council and that it would exceed the Executive Committee's authority to ignore the limit.

**Grand Rapids-Forest Hills Central, Grand Rapids-Forest Hills Northern and Ada-Forest Hills Eastern High Schools (Regulation I, Section 1[F])** - The Executive Committee approved a cooperative program in boys lacrosse between these three schools of the same district. A team resembling a cooperative program existed in lacrosse among students of these schools in the spring of 2003-04. Forest Hills Central will be the primary school. The combined enrollment will be 2,894. Support from the OK Conference was received.

**Rochester Community Schools (Regulation I, Section 1[F])** - The Executive Committee approved a cooperative program for Adams, Rochester and Stoney Creek High Schools in boys and girls lacrosse. The primary school will be Adams. The combined enrollment will be 4,326. The program received approval for up to three years, as permitted for first-time cooperative programs under this Section. Support from the Oakland Activities Association was received.

**Royal Oak-Kimball and Royal Oak-Dondero High Schools (Regulation I, Section 1[F])** - The Executive Committee approved a cooperative program in boys lacrosse between these schools of the same district. A team resembling a cooperative program existed for students of these schools in the spring of 2003-04. The combined enrollment will be 2,097. Kimball will be the pri-

mary school. The two schools will combine into one school in the 2005-06 school year. Support from the Oakland Activities Association was received.

**Shelby Township-Utica Eisenhower, Sterling Heights-Utica Ford II, Sterling Heights-Utica Stevenson and Utica High Schools (Regulation I, Section 1[F])** - The Executive Committee approved a cooperative program in boys lacrosse between these schools of the same district. A team resembling a cooperative program existed for students of these schools in the spring of 2003-04. Utica Eisenhower will be the primary school. The combined enrollment will be 8,830. The program received approval for up to three years, as permitted for first-time cooperative programs under this Section. Support from the Macomb Area Conference was received.

**Alba High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of an 11th-grade student who attended Alba schools through the 8th grade when he enrolled to begin the 9th grade at Bellaire High School because his parents planned on selling their home in Alba and building in Bellaire. After three years, the family has not yet sold the home in Alba and has given up on the idea of building on their property in Bellaire. An older sister graduated from Bellaire. The financial strain of a near 40-mile commute and the friendships maintained by the student were also considerations in the student's return to Alba.

The Executive Committee denied the request for waiver.

**Ann Arbor-Pioneer High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 9th-grade student who enrolled at Ann Arbor-Huron High School until Sept. 14, 2004, and played in three games before it was realized that the request to attend Pioneer High School had been granted by the district. Pioneer High School is where most of the student's previous classmates and both older sisters have attended high school. At its meeting on Sept. 27, 2004, the Executive Committee denied the request for waiver. Additional information was submitted with a request that the Executive Committee reconsider its deci-

sion.

The Executive Committee denied the request for waiver.

**Battle Creek-Central High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 12th-grade student who was living with his mother and attended school in Alabama before enrolling at Battle Creek-Central on Sept. 16, 2004, residing with his father in the district. The parents never married. An otherwise completed Educational Transfer Form was submitted with a birth certificate that does not identify the father.

Noting that supporting documentation was insufficient, the Executive Committee denied the request for waiver. It was noted, however, that the student became 18 years old on Dec. 31, 2003 and can be eligible through the exception for 18 year olds with a revised and completed Educational Transfer Form.

**Britton-Macon High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester on behalf of a 10th-grade student who attended Deerfield High School for the 9th grade before enrolling at Britton-Macon High School to begin the 2004-05 school year. The student did not participate in athletics in the 9th grade.

The Executive Committee granted the request for waiver at the subvarsity level only until the start of the second semester of the 2004-05 school year at Britton-Macon High School.

**Cheboygan High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 10th-grade student who attended school in Alabama and did not participate in athletics before enrolling at Cheboygan on Nov. 8, 2004.

The Executive Committee granted the request for waiver at the subvarsity level only for the remainder of the 2004-05 school year.

**Detroit-Marvin L. Winans Academy of Performing Arts (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the

subvarsity level only for the remainder of the first semester on behalf of two 10th-grade students. One student attended Southfield-Lathrup High School, the other attended Detroit-Osborn High School, where neither participated in athletics.

The Executive Committee granted the request for waiver for both students at the subvarsity level only until the start of the second semester of the 2004-05 school year at Winans Academy of Performing Arts.

**Dundee High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 9th-grade student who resided with her mother and attended Ypsilanti-Lincoln High School before enrolling at Dundee High School on Oct. 4, 2004, to reside with her father in the district. The student had participated in athletics at Lincoln. The parents never married. An otherwise completed Educational Transfer Form was submitted with a birth certificate which identifies the father.

The Executive Committee granted the request for waiver.

**Essexville-Garber High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who had been attending Bay City-Central High School and did not participate in athletics before enrolling at Garber on Oct. 29, 2004. The family was in the process of buying a house in Bay City. The student continues to reside in Essexville where public transportation to school can be provided.

The Executive Committee granted the request for waiver at the subvarsity level only for the remainder of the 2004-05 school year.

**Farmington Hills-Mercy High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester on behalf of a 9th-grade student who attended Mercy for one day, then enrolled at North Farmington High School from Aug. 30 - Sept. 9, 2004, before reenrolling at Mercy. The student did not participate in athletics at either school.

The Executive Committee granted the

request for waiver at the subvarsity level only until the start of the second semester of the 2004-05 school year at Mercy High School.

**Grand Rapids-Forest Hills Northern High School (Regulation I, Section 9[C])** - A request to waive the transfer regulation on behalf of an 11th-grade student was tabled by the Executive Committee on Oct. 21, 2004, pending receipt of a letter from the administration of Forest Hills Eastern High School supporting the transfer of the student, who participated in a competitive cheer cooperative program between these high schools of the same district. The student attended Forest Hills Northern as a 9th and 10th-grader and enrolled at the newly opened Forest Hills Eastern to begin the 11th grade before re-enrolling at Forest Hills Northern on Nov. 1, 2004. A Forest Hills "In-District School-of-Choice Application" was submitted which included the releasing principal's signature from Forest Hills Eastern.

The Executive Committee granted the request for waiver for competitive cheer only for the remainder of the 2004-05 school year.

**Harrison High School (Regulation I, Section 9[D])** - A request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of a 12th-grade student who enrolled at Harrison on March 15, 2004.

The Executive Committee granted the request for waiver effective with the student's 91st school day of enrollment at Harrison High School.

**Howell High School (Regulation I, Section 9[D])** - A request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of a 9th-grade student who attended Redford-Detroit Catholic Central and participated in football before enrolling at Howell on Oct. 20, 2004.

Noting that the date of enrollment was beyond the intent of this Section as described in Interpretation No. 92, as well as the absence of compelling circumstances that would require a change of schools, the Executive Committee denied the request for waiver.

**Kalamazoo-Hackett Catholic Central High School (Regulation I, Section 9[C])** - A request was made on behalf of a 10th-

grade student to waive the transfer regulation and the language of the Section which states that immediate eligibility may only be granted in the sports in which the student actually practiced or competed during the previous season. The student had been attending Kalamazoo Central High School and was selected for the cooperative ice hockey team between Hackett, Kalamazoo Central and Loy Norrix as a 9th-grader but decided instead to play travel hockey. Reports of health concerns were provided.

The Executive Committee denied the request for waiver.

**North Branch High School (Regulation I, Section 9[D])** - A request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of a 10th-grade student who attended North Branch-Wesleyan Academy and planned on enrolling at North Branch High School on Nov. 8, 2004. The student wishes to enter a building trades program offered at North Branch High School where his father is a teacher.

Noting that the date of enrollment was beyond the intent of this Section as described in Interpretation No. 92, as well as the absence of compelling circumstances that would require a change of schools, the Executive Committee denied the request for waiver.

**North Muskegon High School (Regulation I, Section 9[D])** - A late request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of a 10th-grade student who was denied eligibility by the Executive Committee on Oct. 21, 2004. The student had been attending Muskegon-Western Michigan Christian High School before enrolling at North Muskegon on Oct. 25, 2004. Western Michigan Christian and North Muskegon High Schools are in a cooperative agreement in football in which the student participated this past season, concluding Oct. 22, 2004. The family had inquired about transferring during the football season, prior to the fourth Friday after Labor Day, and requesting waiver under Section 9(C) (transferring between cooperating schools), but it was decided that he would finish the football season as a Western Michigan Christian student.

North Muskegon requested reconsideration of the decision, submitting additional information indicating that the student was changing schools to remove himself from an environment of student ridicule, bullying and taunting throughout the school day. The request was for eligibility on the 91st school day of enrollment based on other compelling circumstances. The school's superintendent and principal met with the Executive Committee.

The Executive Committee tabled the matter and directed staff to seek additional documentation.

**Pinckney High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of an 11th-grade student who had been attending Ypsilanti-Willow Run High School, residing with his father and an 8th-grade brother until his father rejected the student from his home in May 2004. The father was given custody eight years ago when the mother was arrested for drug possession. On June 30, 2004, the students moved in with their grandparents in Pinckney. The probation officer reported that the mother is currently incarcerated and the brothers have been neglected and highly abused by the father, who is also a substance abuser whose home was drug infested and raided on several occasions. The 9th-grade brother also attends Pinckney High School.

The Executive Committee granted the request for waiver.

**Portland High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who attended Portland-St. Patrick High School before enrolling at Portland on Nov. 1, 2004. The student did not participate in athletics at St. Patrick.

The Executive Committee granted the request for waiver at the subvarsity level only for the remainder of the 2004-05 school year.

**Sparta High School (Regulation I, Section 9[D])** - A request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of an 11th-grade student who had attended Sparta for the 9th and 10th grades before

enrolling at Comstock Park High School to begin the 11th grade. The student continued to reside in Sparta, reenrolling at Sparta High School on Nov. 1, 2004, where she did not participate in athletics.

Noting that the date of enrollment was beyond the intent of this Section as described in Interpretation No. 92, as well as the absence of compelling circumstances that would require a change of schools, the Executive Committee denied the request for waiver.

**Taylor-Baptist Park Christian High School (Regulation I, Section 9[D])** - A request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of a 10th-grade student who was enrolled and participated in athletics at Dearborn High School for the 9th grade, was home schooled to begin the 2004-05 school year, and then enrolled at Baptist Park on Nov. 1, 2004.

Noting that the date of enrollment was beyond the intent of this Section as described in Interpretation No. 92, as well as the absence of compelling circumstances that would require a change of schools, the Executive Committee denied the request for waiver.

**Wyoming-The Potter's House Christian High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of an 11th-grade student who had attended The Potter's House Christian High School for the 9th and 10th grades before enrolling in a Montessori program at Ottawa Hills High School, attending for two school days, Aug. 30-31, 2004, before reenrolling at The Potter's House on Wednesday, Sept. 1, 2004.

The Executive Committee granted the request for waiver.

**Wyoming-Rogers High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester on behalf of a 9th-grade student who attended East Kentwood High School and did not participate in athletics. The student moved in with an uncle in the Rogers district because the mother is experiencing health problems. He

enrolled at Rogers High School in late October.

The Executive Committee granted the request for waiver at the subvarsity level only for the remainder of the 2004-05 school year.

**Hartland High School (Regulation II, Section 11[H])** - A request was made to waive the three-player rule to permit two swimming coaches (one high school coach and one middle school coach) to coach out of season with the local non-school club swimming program which began in January 2004 and attracted 200 swimmers, mostly in 8th grade or below. An aquatic center was opened within the school in the fall of 2003. The school is working with a community education Water Safety Instructor to develop some future coaches. The school cited limited coaching resources due to the infant stages of the program, which has recently entered into cooperative agreements in both boys and girls swimming and diving.

The Executive Committee reviewed the purpose of the rule and recent discussions of the Representative Council regarding applications of the rule when employees of aquatics or tennis facilities also serve as school coaches. It was determined that, based on the information provided, the circumstances for which the Council had authorized the Executive Committee to exercise flexibility do not fit the circumstances of the request. Therefore, the request for waiver was denied.

**Kalamazoo-Loy Norrix High School (Regulation V, Section 3[A])** - On Oct. 12, 2004, the 9th-grade girls basketball team was removed from competition by the coach. The school's response was provided.

The Executive Committee determined that the school's response was not adequate and that if it did not take additional actions, the school's coach and principal must meet with the committee.

**Tournament Contingency Plan** - The Executive Committee reviewed constituent responses to the contingency plan for MHSAA tournaments if appellate review does not reverse the order of the U.S. District Court in Kalamazoo in the sports seasons litigation. The only aspect that appeared to have significantly mixed opinion was the contingency plan to offer separate Upper Peninsula Soccer Tournaments for girls in the fall and boys in the spring. The Executive Committee approved a survey of U.P. school administrators, with the results to be made available to the Representative Council at its next meeting.

**Next Meetings** - The next meetings of the Executive Committee are scheduled for Thursday, Dec. 2, at 8:30 a.m. in East Lansing (Representative Council Meeting is Dec. 3); Wednesday, Jan. 19, 2005, at 8:30 a.m. in East Lansing; Wednesday, Feb. 23, 2005, at 8:30 a.m. in East Lansing (followed by Finance Committee) and Thursday, March 17, 2005, at 8:30 a.m. in East Lansing. ■

## ELIGIBILITY ADVANCEMENT REMINDERS

School administrators, counselors and coaches are reminded to present advanced eligibility opportunities to over-age junior high/middle school students. MHSAA Regulations prohibit 7th- and 8th-grade students who become 15 years of age before Sept. 1 to participate in interscholastic sports competition at their respective grade level. The same is true of 16-year-old 9th-graders in a 10-12 high school system if the birthday occurs before Sept. 1.

If the local school administration and parents can agree and arrange, these over-age students can be advanced athletically and participate in the 9-12 program, even if it is in a separate building.

The students will be limited to four years of high school eligibility and must maintain the requirement to be passing work in at least four full credit courses.

Eligibility Advancement Application forms are available on the MHSAA Web site at [mhsaa.com](http://mhsaa.com) and are also included in the *MHSAA Handbook*. ■

# EXECUTIVE COMMITTEE MEETING

## East Lansing, Dec. 2, 2004

### Members Present:

Paul Ellinger, Cheboygan  
Keith Eldred, Williamston  
William Newkirk, Meridian  
Dan Flynn, Escanaba  
Vic Michaels, Detroit

### Staff Members Present:

Tom Rashid  
Jack Roberts (Recorder)

**Executive Committee Authority and Responsibility** - The Executive Committee reviewed its authority under Article VII of the MHSAA Constitution and specifically its responsibility to consider each application for waiver of an eligibility requirement on its individual merits, determining if the regulation serves the purpose for which it was intended in each case or if the regulation works an undue hardship on any student who is the subject of a request for waiver. (These underlying criteria may not be restated for every subject of these minutes.)

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A determination of undue hardship is a matter addressed to the discretion of the Executive Committee within the educational

philosophy and secondary role of voluntary extracurricular competitive athletics in the academic environment. The Executive Committee will avoid making exceptions that would create precedent that effectively changes a rule without Representative Council action or local board of education adoption, which would exceed Executive Committee authority.

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Adoption of these regulations is a choice schools make locally when they consider their option of MHSAA membership. Consistent with rulings of the Attorney General and Michigan Supreme Court, schools are not bound by the decisions of the Executive Committee, but the association may limit participation in the post-season tournaments it sponsors to those schools which choose to apply rules and penalties as promulgated by the MHSAA and adopted by each member school's board of education. The MHSAA exercises no independent authority over schools or students.

**Ada-Forest Hills Eastern High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 10th-grade student who began the 9th grade at Forest Hills Central in the 2003-04 school year. The student enrolled at Forest Hills Eastern on Nov. 2, 2004, due to conflicts with another student at Forest Hills Central. The student participated in wrestling as a freshman.

The Executive Committee denied the request for waiver.

**Allen Park-Cabrini High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 10th-grade student who moved

with her mother from California on Oct. 5, 2004 to care for an ill grandmother, and enrolled at Southgate Anderson High School, attending for three days. The student, who is Catholic, enrolled at Cabrini High School on Oct. 22. Cabrini is the closest nonpublic school to the family's residence.

The Executive Committee granted the request for waiver provided the student relocated to Michigan with the same persons with whom she had been living in California.

**Auburn Hills-Avondale High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who attended Bloomfield Hills-Marian High School for the first quarter of the 2004-05 school year before enrolling at Avondale High School on Oct. 28, 2004. The student had not participated in any sports.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Bad Axe High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 10th-grade student whose parents are divorced and have dual custody. The student resides about equally with his mother who lives in Elkton and his father who lives in Bad Axe. In 2003-04, the student attended Elkton-Pigeon-Bay Port Laker High School and participated in wrestling as a 9th-grader, enrolling at Bad Axe to begin the 2004-05 school year.

The Executive Committee granted the request for waiver this one time only once an Educational Transfer Form is completed by both schools and the MHSAA.

**Baldwin High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 12th-grade student who attended Baldwin for the 11th grade, residing with a family other than his own which moved to another state over the summer. The student then moved to an aunt's residence in Grand Rapids and then to his father in Big Rapids. On Oct. 21, 2004, the student reenrolled at Baldwin after his father rejected the student from his house. The student did not participate in athletics at Big Rapids High School.

The Executive Committee granted the request for waiver, provided that if the student played at Baldwin High School during 11th grade, he was eligible under all regulations.

**Boyne City High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended Jackson High School for the 9th grade before enrolling at Boyne City to start the 2004-05 school year. The student did not compete in athletics while at Jackson.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at Boyne City High School.

**Burton-Bentley High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who began the 2004-05 school year at Flint-Kearsley High School before enrolling at Bentley on Nov. 15, 2004. The student did not participate in any interscholastic athletics at either school.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Coloma High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester of the 2004-05 school year on behalf of a 10th-grade student who had attended Benton Harbor High School as a 9th-grader before enrolling at Coloma to begin the 2004-05 school year, on Aug. 17, 2004. The student did not participate in sports at Benton Harbor or Coloma.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at Coloma High School.

**Detroit-Consortium College Prep High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity

level only for the remainder of the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended Detroit-Redford High School in the 2003-04 school year where he did not participate in athletics. The student enrolled at Consortium to begin the 2004-05 school year.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at Consortium College Prep High School.

**Farmington High School (Regulation I, Section 9[D])** - A request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of an 11th-grade student who enrolled on Oct. 7, 2004, after attending Detroit-Pershing High School while residing with his parents. The student has moved in with his grandparents.

The Executive Committee granted the request for waiver effective with the student's 91st school day of enrollment at Farmington High School.

**Grand Rapids-Central High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 10th-grade student who resided with his mother and attended Central High School through the 9th grade until Sept. 23, 2004, when the student enrolled at Ottawa Hills High School, the school of his residence. On Oct. 11, 2004, the student reenrolled at Central High School and lives with his father, who resides in the Central district. The parents were never married. An otherwise completed Educational Transfer Form was submitted, along with a disbursement receipt stating the biological father's name as the obligor for child support payments.

The Executive Committee granted the request for waiver this one time only.

**Grand Rapids-Forest Hills Northern High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended Grand Rapids-Catholic Central High School for the 9th grade before enrolling at Forest Hills Northern on Aug. 30, 2004. The student had

not participated in athletics.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at Forest Hills Northern High School.

**Grand Rapids-Forest Hills Northern High School (Regulation I, Section 9[C])** - A request was made on behalf of a 10th-grade student to waive the transfer regulation to permit eligibility in the competitive cheer cooperative program between Forest Hills Central, Forest Hills Northern and Forest Hills Eastern High Schools. The student attended Forest Hills Northern for the 9th grade and enrolled at Forest Hills Eastern to begin the 10th grade, reenrolling at Forest Hills Northern on Nov. 1, 2004. The principal at Forest Hills Eastern signed the in-district "school of choice" form permitting the change of schools. The student was a member of the competitive cheer team in the 9th grade.

The Executive Committee granted the request for waiver for competitive cheer only during the remainder of the 2004-05 school year.

**Grand Rapids-West Catholic High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who attended Grand Rapids-Forest Hills Northern High School before enrolling at West Catholic on Nov. 22, 2004. The student had not participated in athletics.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Grosse Pointe South High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a student who began the 9th grade this August in the Grosse Pointe Schools non-traditional school, Community School, which is located on the campus of Grosse Pointe South. The student's base school and school of residence is Grosse Pointe North. The student was transferred within the district to Grosse Pointe South by an internal

appeal hearing held on Oct. 28, 2004. The student had never participated in athletics at the high school level. Both schools count non-traditional students from Community School for athletic classification purposes.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Harris-Bark River-Harris High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 12th-grade student who moved with her mother to the Escanaba School District but enrolled at Bark River-Harris High School because of the preference for a smaller school.

The Executive Committee denied the request for waiver.

**Hartland High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 9th-grade student who, along with an older 11th-grade sister, began the school year at Hartland High School and played on the basketball team before enrolling at Ann Arbor-Gabriel Richard High School on Oct. 5, 2004. The student was unhappy at Gabriel Richard and reenrolled at Hartland on Nov. 17, 2004, where she had many friends and experienced positive academic success. The older sister remained at Gabriel Richard.

The Executive Committee denied the request for waiver.

**Hillsdale Academy (Regulation I, Section 9)** - A request was made to waive the transfer regulation and specifically Interpretation No. 76 on behalf of an 8th-grade student enrolled at Hillsdale Academy who is participating in the 9-12 grade high school athletic program under the allowance of Regulation I, Section 1(D) (8th-graders allowed for enrollments under 100). The student does not plan to enroll at Hillsdale Academy High School to begin his freshman year, and thus would be ineligible under Interpretation No. 76 which states that an 8th-grade student who participates in a 9-12 program is eligible immediately only at that high school. The request was that he be granted immediate eligibility as a 9th-grader, regardless of where he chooses to enroll for the 2005-06 school year.

The Executive Committee denied the

request for waiver.

**Homer High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of two 9th-grade students who were home schooled from Aug. 25 until Oct. 28, 2004, when they enrolled at Homer High School. The students had attended Homer Schools through the 8th grade and had not participated in athletics as home schooled students. The students had not been home schooled for 270 consecutive calendar days, as required in Interpretation No. 74.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Hudsonville-Freedom Baptist High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended East Kentwood High School before enrolling at Freedom Baptist to begin the 2004-05 school year. The student did not participate in athletics while enrolled at East Kentwood.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at Freedom Baptist High School.

**Jackson-Northwest High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who attended Jackson High School to begin the 9th grade in 2004-05 before enrolling at Northwest High School on Nov. 16, 2004. The student did not compete in athletics while at Jackson.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Jackson-Vandercook Lake High School (Regulation I, Section 9[C])** - A request to waive the transfer regulation was made on behalf of a 10th-grade student who attended Hanover-Horton High School for

grades 9 through 10 and was a ward of the state. The student was recently assigned to a new foster home with a Vandercook Lake faculty member who resides in neither of the two districts. The student is a member of the wrestling cooperative team between Hanover-Horton and Vandercook Lake High Schools. Support from Hanover-Horton was requested, as is called for in the regulation.

The Executive Committee granted the request for waiver for wrestling only during the remainder of the 2004-05 school year.

**Kalamazoo-Hackett Catholic Central High School (Regulation I, Section 9[C]) -**

A request to waive the transfer regulation and the language of the section which states that immediate eligibility may only be granted in the sports in which the student actually practiced or competed during the previous season was denied by the Executive Committee at its meeting on Nov. 10, 2004. As a 9th-grader, the student attended Kalamazoo Central High School, which provides a cooperative ice hockey team with Hackett and Loy Norrix High Schools, but the student chose to play travel hockey. Reports of health concerns were also provided.

The school asked the Executive Committee to reconsider its decision based on information that the student had actually practiced with this year's team on Nov. 1 before the student had been fully enrolled at Hackett on Nov. 3, 2004, and before he was dropped from the rolls of Kalamazoo Central on Nov. 8; that the family relied on the advice of medical experts to seek a different high school for the student; and that Kalamazoo Central had submitted a letter supporting the request, as is required in the regulation.

The Executive Committee determined that the requirements for waiver under Section 9(C) had not been met and that the request for waiver must be denied.

**Lathrup Village-Southfield-Lathrup High School (Regulation I, Section 9) -**

A request to waive the transfer regulation was made on behalf of an 11th-grade student who was enrolled at Southfield High School and was residing with an uncle until the end of the 2003-04 school year, at which time the student moved into the father's residence in the Southfield-Lathrup High School attendance area and enrolled at Southfield-Lathrup to begin the 2004-05 school year. The student

lived with both parents, who were not married, through the 2002-03 school year when domestic problems resulted in placement of the student by the court in the uncle's care. In December 2003, the father was given sole custody of the student, who did not move into the father's home until the start of the 2004-05 school year. On Oct. 4, 2004, the student's wardship was formally terminated.

The Executive Committee granted the request for waiver.

**Mattawan High School (Regulation I, Section 9) -**

A request to waive the transfer regulation was made on behalf of an 11th-grade student who attended Lawrence High School before enrolling at Matawan High School to begin the 2004-05 school year. The student did not participate in athletics at Lawrence but was on an area high school club hockey team.

The Executive Committee denied the request for waiver.

**Niles High School (Regulation I, Section 9[B]) -**

A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended Chicago-Englewood High School before enrolling at Niles on Sept. 3, 2004. The student moved to Niles with an aunt to get away from violence and gangs in Chicago, where he had participated in athletics.

Noting the specific condition of this Section (no previous participation in high school sports), the Executive Committee denied the request for waiver.

**North Muskegon High School (Regulation I, Section 9[D]) -**

At its Nov. 10, 2004 meeting, the Executive Committee tabled this second request to permit eligibility on the 91st school day of enrollment on behalf of a 10th-grade student and directed the staff to seek additional documentation. The item was submitted for reconsideration of the decision of an original late request made Oct. 21, 2004 to deny waiver of the transfer regulation. The student had been attending Muskegon-Western Michigan Christian before enrolling at North Muskegon on Oct. 25, 2004. Western Michigan Christian and North Muskegon High Schools are in a cooperative agreement in football, in which the student participated this past sea-

son, concluding Oct. 22, 2004. The family had inquired about transferring during the football season, prior to the fourth Friday after Labor Day, and requesting waiver under Section 9(C) (transferring between cooperating schools), but it was decided that the student would finish the football season as a Western Michigan Christian student.

The school submitted additional information on Nov. 10, 2004, indicating that the student was changing schools to remove himself from an environment of "student ridicule, bullying and taunting throughout the school day." The request was for eligibility on the 91st school day of enrollment based on compelling circumstances. The school's superintendent and principal met with the Executive Committee, which tabled the request for waiver pending receipt of additional documentation.

Correspondence from North Muskegon and Western Michigan Christian regarding the student's attendance in the 2003-04 and 2004-05 school years was submitted for the Executive Committee's review.

The Executive Committee determined that the new documentation was not sufficiently specific or compelling; and it denied the request for waiver.

**Orchard Lake-St. Mary's Preparatory High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester of the 2004-05 school year on behalf of a 10th-grade student who had attended Highland-Milford High School for his 9th grade year and enrolled at St. Mary's on Aug. 13, 2004 to begin the 2004-05 school year. The student did not participate in athletics at Milford High School.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at St. Mary's Preparatory High School.

**Parchment High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who attended Kalamazoo-Loy Norrix High School for the first nine weeks

of the school year before enrolling this November at Parchment. The student did not participate in athletics at Loy Norrix High School.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Pontiac-Northern High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who began the 2004-05 school year in Cleveland, Ohio before enrolling at Pontiac-Northern on Oct. 5, 2004. The student has moved from his mother in Ohio to his father in Pontiac and had not participated in athletics.

The Executive Committee granted the request for waiver at the subvarsity level only for the remainder of the 2004-05 school year.

**Remus-Chippewa Hills High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended Blanchard-Morey Charter Academy before enrolling at Chippewa Hills on Aug. 20, 2004. The student did not participate in athletics at Morey.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at Chippewa Hills High School.

**Rochester-Adams High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of an 11th-grade student who enrolled at Adams High School as a 9th-grader in 2002-03 and was eventually home schooled due to social anxiety disorders. For the 10th grade in 2003-04, the student attended a non-traditional school in the Ortonville-Brandon School District (Sherman Lifelong Learning Center - CHOICES). The student has reenrolled at Adams High School to begin the 2004-05 school year. The student has been diagnosed and treated for social phobia, agoraphobia, panic disorder and depression, and thus enrolled in the non-traditional school

prior to reenrolling at Adams in August 2004.

The Executive Committee granted the request for waiver.

**Rochester-Adams High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of an 11th-grade student who had attended Rochester High School for the 9th and 10th grades before being expelled in October 2003, at which time the student enrolled at Pontiac-Notre Dame Preparatory. To begin the 2004-05 school year, the student enrolled at Adams High School.

The Executive Committee denied the request for waiver.

**Rochester Hills-Lutheran High School Northwest (Regulation I, Section 9[D])** - On Oct. 21, 2004, the Executive Committee denied a request to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of a 10th-grade student who attended Royal Oak-Dondero High School and enrolled at Lutheran Northwest on Oct. 19, 2004. The student preferred a Christian school and was concerned about the future consolidation of the two Royal Oak high schools. The school requested reconsideration of the decision, including information that the student's father has been ill. It was also pointed out that the student had attended Lutheran elementary and junior high schools before enrolling at Royal Oak-Dondero to begin the 9th grade.

The Executive Committee denied the request for waiver.

**Rudyard High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 10th-grade student who was enrolled at Cedarville High School since beginning 9th grade in 2003-04 while residing with his mother in Cedarville. On Nov. 15, 2004, the student's mother left Cedarville to attend truck driving school and the student enrolled at Rudyard, moving to his father's residence. The parents separated when the student was in the 8th grade but are not divorced. The mother will live with the father and son when not away truck driving.

The Executive Committee granted the request for waiver.

**St. Joseph High School (Regulation I, Section 9)** - A request to waive the transfer regulation was made on behalf of a 10th-

grade student who enrolled at St. Joseph High School to begin the 2004-05 school year, residing with her father in the district. The student had previously attended Watervliet High School and lived with her mother. The parents never married. An otherwise completed Educational Transfer Form was submitted with a birth certificate that did not identify both parents. Legal documentation was received regarding the father's relationship to the student.

The Executive Committee granted the request for waiver.

**Saugatuck High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the 2004-05 school year on behalf of a 9th-grade student who attended Holland-West Ottawa High School before enrolling at Saugatuck on Nov. 30, 2004. The student did not participate in athletics at the former school.

The Executive Committee granted the request for waiver at the subvarsity level only during the remainder of the 2004-05 school year.

**Saugatuck High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended Hamilton High School before enrolling at Saugatuck on Sept. 7, 2004. The student did not participate in athletics at the former school.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at Saugatuck High School.

**Traverse City Central High School (Regulation I, Section 9[D])** - A request was made to waive the transfer regulation to permit eligibility on the 91st school day of enrollment on behalf of a 10th-grade student who began the 9th grade at Kingsley High School in 2003-04 and enrolled on March 2, 2004, at Traverse City East Junior High School. The student began the 10th grade at Traverse City Central but did not qualify for immediate eligibility as an incoming 10th-grader under exception No. 10 because he

had not attended Traverse City East Junior High for the two most recent consecutive school years.

The Executive Committee granted the request for waiver effective with the student's 91st school day of enrollment at Traverse City Central High School.

**Westland-John Glenn High School (Regulation I, Section 9[B])** - A request was made to waive the transfer regulation to permit eligibility at the subvarsity level only for the remainder of the first semester of the 2004-05 school year on behalf of a 10th-grade student who attended Advanced Technology Academy for the 9th grade in 2003-04 before enrolling at John Glenn High School to begin the 2004-05 school year. The student did not compete in any games or contests while at the Academy.

The Executive Committee granted the request for waiver at the subvarsity level only until the first day that classes are conducted in the second semester of the 2004-05 school year at John Glenn High School.

**Wyandotte-Mt. Carmel High School (Regulation I, Section 9)** - A request to waive the transfer regulation on behalf of a 9th-grade student who was attending Patrick Henry Middle School (includes grade 9) to begin the 2004-05 school year was denied by the Executive Committee on Nov. 10, 2004. Due to ongoing construction dust, the student developed an asthmatic reaction and was advised by her physician to be placed "on homebound teaching or move to another building without construction" and not return until the construction dust was eliminated. The student enrolled at Mt. Carmel on Oct. 6, 2004.

Noting that the student was advised to be educated at home and only on a temporary basis, and that she may not be attending the closest nonpublic school to her residence, the Executive Committee denied the request for waiver. The school requested reconsideration of the decision.

The Executive Committee granted the request for waiver, noting that the school district would not release the student to another public school district or building, that the construction project is ongoing throughout the entire 2004-05 school year, and that the homebound instructional support was insufficient to keep the student on grade level.

The Executive Committee granted the request for waiver.

**Republic-Michigamme Middle School (Regulation III, Section 1[C])** - A request was made to permit 6th graders to participate with and against 7th and 8th-graders in boys and girls basketball and boys and girls track & field for the 2004-05 school year. There are currently 40 students enrolled in grades 6-8 and 58 students enrolled in Michigamme High School where 8th-graders participate in the high school program.

The Executive Committee granted the request for waiver in the sports identified for the 2004-05 school year only.

**Kalamazoo-Loy Norrix High School (Regulation V, Section 3[A])** - On Oct. 12, 2004, the 9th-grade girls basketball team was removed from competition by the coach. The school's response was provided, and on Nov. 10, 2004, the Executive Committee determined that the school's response was not adequate and that if the school did not take additional actions, the school's coach and principal must meet with the Executive Committee. The school reported that prior to the letter stating the Executive Committee position that the response was inadequate, the school made the decision to not renew the contracts of the coaches in question.

The Executive Committee accepted the school's action.

**Livonia-Stevenson High School (Regulation V, Section 4[B])** - A request to waive the requirement of forfeiture was made as a result of the use of an ineligible player in three junior varsity football games. On Sept. 8, 2004, the Executive Committee granted a waiver of the transfer regulation on behalf of this 10th-grade student whose mother was diagnosed with bipolar disorder, severely manic depressive and psychotic with confirmed drug and alcohol addictions. The student had resided in Texas the past three years with his grandparents, who were named Joint Managing Conservators of the student in March 2001. The grandparents wanted to retire and the student had reportedly moved into the Stevenson service area to reside with an aunt (mother's sister) and uncle.

On Oct. 1, 2004, the high school principal discovered a hand-written map in the school hallway describing a location of a house party at this student's home which con-

tradicted the student's previously recorded school residency. The student lived in the Livonia-Clarenceville School District. The aunt had falsified both identification material and the residency requirements of the school district. The principal discovered that the student was not actually residing at the home in the district but had provided a lease agreement for a home across the street from their actual residence. The student was not actually living in a residence of the school district.

The school's principal and athletic director met with the Executive Committee. In addition to describing the situation in more detail, they suggested that the MHSAA adopt a more lenient forfeiture rule for the subvarsity level because it would not affect MHSAA tournaments.

The Executive Committee noted that the challenges schools face in processing transfer students are increasing. However, to avoid claims of unequal application of rules, forfeiture has been applied for "accidental, intentional or other use of ineligible players," regardless of the level of competition, ability of the player, amount of time played or the outcome of the contest.

The Executive Committee noted, as has the Michigan Supreme Court, that the MHSAA membership's interests in uniformity and predictability justify even-handed application of the forfeiture regulation for participation by students of any level who are ineligible for any reason.

The request for waiver was denied.

**Representative Council** - The Executive

Committee reviewed the schedule and agenda for the Dec. 3 meeting, with special attention to the Tournament Contingency Plan, competitive cheer proposals, and Representative Council qualifications and appointments.

**Regulation I, Section 9(B)** - The Executive Committee took note of the fact that this meeting included 19 requests for waiver of the transfer regulation under Section 9(B) to allow for eligibility at the subvarsity level, 18 of which were granted. This means that 18 students who may have been ineligible prior to adoption of Section 9(B) in 1998-99 were able to participate during 2004-05. While Section 9(B) is not applicable in every situation because subvarsity programs are not always available, it does not diminish the fact that the rules were modified through the democratic processes of the MHSAA to give participation opportunities to many 9th and 10th grade transfer students who had not previously participated in a sport for which the MHSAA provides a post-season tournament.

**Next Meetings** - The next meeting of the Executive Committee are scheduled for Wednesday, Jan. 19, 2005, at 8:30 a.m. in East Lansing; Wednesday, Feb. 23, 2005, at 8:30 a.m. in East Lansing (followed by Finance Committee); and Thursday, March 17, 2005, at 8:30 a.m. in East Lansing. ■

*The Only Official Interpretations  
Are Those Received In Writing*

*And We Quote —*

*"Character is much easier kept than recovered."*

*—Thomas Paine*

# REPRESENTATIVE COUNCIL MEETING

## East Lansing, Dec. 3, 2004

### Members Present:

Paul Ellinger, Cheboygan  
Keith Eldred, Williamston  
William Newkirk, Meridian  
Jim Derocher, Negaunee  
Ken Dietz, Hartford  
Lafayette Evans, Detroit  
Eric Federico, Gibraltar  
Dan Flynn, Escanaba  
Marga Grillo, Gladwin  
Scott Grimes, Grand Haven  
Leroy Hackley, Byron Center  
Karen Leinaar, Benzonia  
Kathy McGee, Flint  
Vic Michaels, Detroit  
Fred Procter, Beverly Hills  
Pete Ryan, Saginaw  
Randy Salisbury, Britton  
Pam Wong, Lansing

### Member Absent:

Michael Shibley, Rockford

**Accounts of Meetings** - Motion by Pete Ryan, supported by Randy Salisbury, to approve the following accounts of meetings: Representative Council Meetings of May 2-4 and Aug. 4, 2004; Executive Committee Meetings of May 1, June 9, Aug. 4, Aug. 20, Sept. 8, Sept. 27, Oct. 21 and Nov. 10, 2004; Upper Peninsula Athletic Committee Meeting of Sept. 17, 2004; Board of Canvassers Meeting of Sept. 10, 2004; and Finance Committee Meeting of Nov. 18, 2004. Adopted.

**Finance Committee** - The Council had previously been mailed minutes of a special Finance Committee Meeting of Nov. 18, 2004, which included three proposals for adjustments in ticket prices for MHSAA tournaments. Motion by Karen Leinaar, supported by Marga Grillo, to approve the following changes, effective immediately:

- a. That Semifinal and Final tickets for Baseball and Softball Tournaments be raised from \$6 to \$7 per day, with the additional \$1 designated for parking. The additional revenue was requested and will be retained by host management to assist with facility improvements.

### Also Present:

Mike Hawks, Lansing  
Edmund Sikorski, Ann Arbor  
Fred Smith, Kalamazoo  
Bill Zaagman, Lansing

### Staff Members Present:

Randy Allen  
Andy Frushour  
Nate Hampton  
John Johnson  
Gina Mazzolini  
Tom Minter  
Tom Rashid  
Jack Roberts (Recorder)  
Mark Uyl  
Kathy Westdorp  
Karen Yonkers

- b. That the Cross Country Final ticket be increased from \$5 to \$6 (\$1.25 will continue to be retained by host management for parking).
- c. That the "early bird" ticket program administered from the MHSAA office for the Individual Wrestling Finals be eliminated and the per-session ticket price be increased from \$8 to \$9 for general admission and \$9 to \$10 for reserved seats (no change in 5-session passes: \$40 advance sale, \$45 box office). The host management will continue to retain \$2 per ticket per session for parking.

Adopted.

Other ticket pricing suggestions that had been made by Council members will be considered at the February meeting of the Finance Committee, which may make recommendations for the Council's action in March for the 2005-06 school year and beyond.

## REPORTS

**Legislation** - Mike Hawks and Bill Zaagman of Governmental Consultant Services, Inc. updated the Council on the conclusion of activity by the current legisla-

ture and the challenges before the new legislature which will include 40 new legislators and new leadership.

**Administration** - Andy Frushour provided a written and oral summary of the regional Sportsmanship Summits which the MHSAA conducted with the assistance of the Michigan Interscholastic Athletic Administrators Association during the fall. The four regional summits drew 986 participants from 132 member schools in highly interactive sessions that produced definitions and slogans for sportsmanship, as well as problem solving experiences for student-athletes.

The strategic priorities for the MHSAA are to provide continuing education experiences for the delivery system of educational athletics. Tom Rashid, Kathy Westdorp and Mark Uyl described the efforts of the MHSAA to improve and expand educational opportunities for athletic directors, coaches and officials, respectively. Mr. Uyl also updated the Council on the staff's activities with respect to background checks for registering officials and also surveying non-renewing officials to identify the major reasons why officials failed to renew with the MHSAA. Mr. Uyl reported that previous inquiries and approximately 1,500 background checks this year have led to the suspension of 27 officials, with 9 more registrations pending. In addition to identifying the four major reasons for officials to not renew their registrations with the MHSAA, the survey has allowed the association to recapture 142 of the surveyed non-renewing officials.

The status of the MHSAA's newest tournaments were reviewed by Mr. Allen (bowling) and by Mr. Rashid and Ms. Westdorp (boys and girls lacrosse).

Mr. Roberts briefly reviewed fall tournaments, noting the effects of inclement weather on boys golf and girls tennis. He reported that the first day of the Girls Semifinal Basketball Tournament at the Breslin Student Events Center broke two attendance records.

Mr. Roberts also updated the Council on discussions that have been occurring with the Executive Committee's guidance regarding the future of the Finals of the MHSAA Football Playoffs which have been conducted for 29 years at the Pontiac Silverdome.

Ms. Westdorp provided a progress report on the new "opt-out" procedure for MHSAA

tournaments, indicating it has led to an internal review of tournament communications with participating and host schools and to some modification of those communications, which in 2005 will be available on the MHSAA Web site. Further efforts and analysis will occur and be reported to the Council at future meetings.

Mr. Rashid detailed the extraordinary procedures utilized by MHSAA staff to help schools comply with the requirement of head coaches fulfilling the requirement to pass a rules examination if they fail to attend a rules meeting. (More discussion occurred under New Business.)

Results of the 2004 Update Meeting survey indicated that the general sentiment of member schools is opposed to change, although there was strong support for the MHSAA tournament contingency plan.

**Litigation** - Attorney Edmund Sikorski reported on two active cases in which the MHSAA is a defendant. The issues and timing of the MHSAA's petition to the U.S. Supreme Court in the sports seasons litigation were discussed.

## OLD BUSINESS

### MHSAA Tournament Contingencies -

It was reported that while few people are happy with the court-mandated change of seasons, few are unhappy with the details of the MHSAA tournament contingency plan that was distributed to member schools in September and discussed throughout the fall. Unique concerns of Upper Peninsula soccer and tennis were discussed. Motion by Dan Flynn, supported by William Newkirk, to approve without change the contingency plan for MHSAA tournaments that will be implemented if the order of the U.S. District Court in Kalamazoo is affirmed after all judicial review. Adopted. (Contingency Plan follows minutes.)

**Competitive Cheer** - In May of 2004, the Representative Council devoted more than 90 minutes to a discussion of sideline cheer, competitive cheer and the relationship of the two. Several proposals were examined, but staff asked for a delay in the voting on the proposals so that issues could be discussed more broadly with the MHSAA membership. Since that time, discussions have occurred at a number of regional and league meetings, at Competitive Cheer Rules Meetings and at

Update Meetings across the state.

Motion by William Newkirk, supported by Scott Grimes, to approve the following proposals, effective Aug. 1, 2006, to assure that policies related to competition for competitive cheer are similar to those of other sports under MHSAA service and support while maintaining non-competitive sideline (game) cheerleading for schools which so choose:

- a. If a school sponsors MHSAA competitive cheer, then school-affiliated sideline (game) cheerleading squads may not be involved in competition against other squads at any time.
- b. If a school does not sponsor MHSAA competitive cheer, then sideline (game) cheerleading squads affiliated with that school are unregulated unless the sideline cheerleading program includes any competition against other teams. If any competition is to occur, it must all be MHSAA competitive cheer.

Adopted. (Competitive cheer changes follow minutes.)

#### **NEW BUSINESS**

##### **Representative Council Qualifications**

- Motion by Karen Leinaar, supported by Eric Federico, to approve two more questions and answers for the Representative Council Manual relative to qualifications for service on the Council. They are:

10. Q: May an individual who serves on the board of an intermediate school district be a candidate for and serve on the Representative Council?

A: If this person serves on the most local governing board of an MHSAA member school operated by that ISD, yes.

11. Q: May an individual who serves on the board of a public school academy be a candidate for and serve on the Representative Council?

A: If this person serves on the most local governing board of this MHSAA member school, yes. If this person only serves on the board of the chartering body (e.g., ISD or university), no.

Adopted.

**Rules Meetings** - The associate director reviewed staff discussions that have occurred regarding the frequency of rules meetings and attendance policies. The Council will be updated as staff discussions continue with an eye toward preparing some matters for the Council's action at its March meeting.

**Awards** - There were seven nominees, presented with résumés and both staff and committee votes, for the Allen W. Bush Award. Council members were asked to vote for up to three candidates. The announcement of award recipients will be at a later date, and the award presentations will be at events of the award recipient's choice in 2005.

There were 14 nominees for the Charles E. Forsythe Award, and the Awards Committee had narrowed the candidates to four, which were presented to the Representative Council members for a ballot vote. The name of the recipient will be released at an appropriate time and the recipient will be honored during the 2005 Boys Basketball Final Tournament.

**Meeting Expenses** - Expenses for this meeting were approved at the specified hotel rate for accommodations, the IRS specified meal allowance and a 30¢ per mile mileage allowance round-trip.

**Future Meetings** - The next meeting of the Representative Council will be held on Friday, March 18, 2005, 8:15 a.m. at the MHSAA building in East Lansing. The spring meeting of the Representative Council will be May 1-3, 2005, at Double JJ Resort in Rothbury. The fall meeting will be held on Friday, Dec. 2, 2005, at the MHSAA building in East Lansing.

The meeting was adjourned. ■

# REPRESENTATIVE COUNCIL MEETING

## East Lansing, Dec. 3, 2004

### Members Present:

Paul Ellinger, Cheboygan  
Keith Eldred, Williamston  
William Newkirk, Meridian  
Jim Derocher, Negaunee  
Ken Dietz, Hartford  
Lafayette Evans, Detroit  
Eric Federico, Gibraltar  
Dan Flynn, Escanaba  
Scott Grimes, Grand Haven  
Leroy Hackley, Byron Center  
Karen Leinaar, Benzonia  
Vic Michaels, Detroit  
Fred Procter, Beverly Hills  
Pete Ryan, Saginaw  
Randy Salisbury, Britton  
Fred Smith, Kalamazoo  
Pam Wong, Lansing

### Also Present:

Edmund Sikorski, Ann Arbor  
Kathy McGee, Flint  
Marga Grillo, Gladwin

### Staff Members Present:

Randy Allen  
Gina Mazzolini  
Tom Minter  
Tom Rashid  
Jack Roberts (Recorder)  
Mark Uyl  
Kathy Westdorp  
Karen Yonkers

**Election of Officers** - Officers elected to serve through the fall 2005 meeting of the Representative Council were President Paul Ellinger, Vice President Keith Eldred and Secretary-Treasurer William Newkirk.

The president appointed Dan Flynn to serve on the Executive Committee on a regular basis during 2005, with the fifth position filled on a rotating basis by other Council members.

Jim Derocher and Scott Grimes were invited to serve with the president and secretary-treasurer on the MHSAA Finance Committee for 2005.

**Appointed Members** - According to the MHSAA Constitution, "It is the annual responsibility of the Council to ascertain that the Council elective process has provided for the representation of females and minorities. If, in the judgment of the Council, these results have not been achieved, said Council

shall appoint not to exceed four Representative Council members-at-large for two-year terms."

Fred Procter was elected to serve a second two-year term.

Linda Myers, Superintendent for Morley-Stanwood Schools, was elected to a two-year term.

Kathy McGee was reappointed for a one-year term in order to put the appointment process back on a schedule where there are no more than two appointments to be made at any one meeting, with one of those appointments to be for a second term and the other appointment to be for a new appointee's first term.

**Recognition** - Council members and staff expressed gratitude to Marga Grillo, the outgoing member of the Representative Council who was present.

The meeting was adjourned. ■

## MHSAA TOURNAMENT CONTINGENCIES

The Compliance Plan approved by the U.S. District Court requires the MHSAA to make the following changes in its sponsored tournaments:

- The Girls Volleyball Tournament must be conducted in the fall.
- The Girls Basketball Tournament must be conducted in the winter.
- In the Lower Peninsula . . .
  - The L.P. Girls Tennis Tournament must be conducted in the spring.
  - The L.P. Girls Golf Tournament must be conducted in the fall.
  - The L.P. Boys Tennis Tournament must be conducted in the fall.
  - The L.P. Boys Golf Tournament must be conducted in the spring.
- In the Upper Peninsula . . .
  - A U.P. Girls Soccer Tournament must be offered in the fall.
  - A U.P. Boys Soccer Tournament must be offered in the spring.

Here are the major details of implementation, which were distributed for review by member schools in September and approved by the Representative Council Dec. 3, 2004 (**implementation would occur only if required after all legal options have been exhausted to maintain MHSAA tournaments in the seasons preferred by MHSAA member schools**):

### Girls Volleyball

- MHSAA Finals would conclude on the Saturday before Thanksgiving (Regionals two Fridays or Saturdays before Thanksgiving; Districts three Fridays or Saturdays before Thanksgiving).
- No Finals site is confirmed.
- For schools that wish to enter the MHSAA tournament, the start of practice would coincide with the start of other team sports conducted in the fall, and the earliest date of competition would coincide with that currently in place for soccer (11 calendar days after first practice).

### Girls Basketball

- MHSAA Girls Finals would conclude on the weekend prior to the Boys Finals (Girls Districts and Regionals would precede Boys Districts and Regionals by one week each).
- MSU's Breslin Student Events Center is currently available in 2006 and 2007, provided the MSU Athletic Department approves.
- For schools that wish to enter the MHSAA tournament, the starting date for girls practice and games would each precede the boys date by one week.
- Girls Regional games and Boys District games would not occur on the same days/nights; Boys Regional games and Girls Quarterfinal, Semifinal and Final games would not occur on the same days/nights.

*– continued*

### Tournament Coordination

	Girls	Boys
<b>*Districts</b>	M, W, F	(Last Week of Regular Season: Tu, Th, Sat recommended)
<b>Regionals</b>	Tu & Th	<b>*Districts</b> M, W, F
<b>Finals</b>	Tu, Th, F, Sat	<b>Regionals</b> M & W  <b>Finals</b> Tu, Th, F, Sat

- \* A maximum of six teams would be assigned to each District. If, in extraordinary circumstances, a seventh (or eighth) team is added to a District, either a triple-header would be scheduled or split District sites would be used for the first day of that District.

#### **L.P. Golf**

- Twenty-five percent fewer Regional sites and one less Final site would be utilized in the fall; 33 percent more Regional sites and one more Final site would be needed in the spring to accommodate boys golf which has twice as many sponsoring schools and one more division than girls golf.
- For schools that wish to enter the MHSAA tournaments, girls golf would assume first practice and competition policies previously applicable to boys golf, and vice versa.
- The MHSAA Girls Golf Tournament would assume the current dates for the Boys Tournament. However, to accommodate regular season practices and meets for nearly twice as many boys programs on fewer available golf courses in the spring, the MHSAA Boys Golf Tournament would be delayed (Regionals two weeks later; Finals one week later); and because school will be dismissed most places, the Finals could move from the weekend to weekdays (from Friday/Saturday to the following Monday/Tuesday). These actions would facilitate the possibility that the format of MHSAA Boys Golf Tournament might be modified to reduce the size of the L.P. Finals field. Such discussions have been underway, irrespective of the seasons litigation, to attempt to improve the quality of experience for students in the MHSAA L.P. Finals. This might include a District round of play, and the delayed schedule would allow for the addition of a District level tournament.

#### **L.P. Tennis**

- Boys and Girls Tennis Tournament dates would switch.
- Most Finals sites would continue.
- For schools that wish to enter the MHSAA tournaments, girls tennis would assume first practice and competition policies previously applicable to boys tennis, and vice versa.

#### **U.P. Soccer**

- The MHSAA would offer separate U.P. Soccer Tournaments, for girls in the fall and boys in the spring, each concluding one week prior to the Lower Peninsula Soccer Tournament. ■

# COMPETITIVE CHEER CHANGES

After years of criticism that competitive cheer is being treated differently than other sports with respect to out-of-season competition and more than a year of detailed study and discussion, the Representative Council of the Michigan High School Athletic Association on Dec. 3, 2004, adopted two policies that limit member schools' cheerleading competition to the MHSAA format if they choose to allow competition for their cheerleaders in their school. The policies become effective Aug. 1, 2006.

## **For Schools that Sponsor MHSAA Competitive Cheer . . .**

Presently, competitive cheer team members and coaches may participate in competitions for school-affiliated sideline (game) cheerleading squads year-round, subject only to travel, all-star and national championship restrictions. This is not true for other sports, which are subject to all MHSAA Regulations in and out of season. Effective Aug. 1, 2006:

**If a school sponsors MHSAA competitive cheer, then school-affiliated sideline (game) cheerleading squads may not be involved in competition against other squads at any time.**

## **For Schools that do NOT Sponsor MHSAA Competitive Cheer . . .**

Presently, if a school does not sponsor MHSAA competitive cheer in the winter, then school-affiliated sideline (game) cheerleading squads may engage in any number or type of events at any time and any place. This is not true for other sports. Effective Aug. 1, 2006:

**If a school does not sponsor MHSAA competitive cheer, then sideline (game) cheerleading squads affiliated with that school are unregulated unless the sideline cheerleading program includes any competition against other teams. If any competition is to occur, it must all be the MHSAA competitive cheer format.**

## **What the Proposals DO:**

1. Allow competitive cheer coaches to work with school-affiliated sideline squads in non-competitive activities outside the winter season.
2. Allow competitive cheer athletes to participate with school-affiliated sideline squads in non-competitive activities outside the winter season.
3. Allow competitive cheer athletes to participate on their own outside the winter season in non-school cheerleading activities, subject to amateur, awards and all-star rules.
4. Allow all schools to sponsor and support non-competitive sideline (game) cheerleading at any time of year.
5. Help to assure that competitive cheer schools don't obtain an unfair competitive advantage in the MHSAA tournament through school-affiliated sideline competition outside the winter season.

*—continued*

## COMPETITIVE CHEER QUESTIONS & ANSWERS

1. Q: If the sideline (game) cheerleading squad includes boys, do these policies apply?  
A: Yes.
2. Q: If the sideline cheerleading squad's competition includes music, props or pompons, do these policies apply?  
A: Yes.
3. Q: If the sideline cheerleading squad's competition is limited to two rounds, do these policies apply?  
A: Yes.
4. Q: If a school sponsors MHSAA competitive cheer, may the coach of the team be an advisor/coach to the sideline cheerleading squad during the school year outside the competitive cheer season?  
A: Yes, because there is no competition for this squad and sideline cheerleading is not a sport. However, local policy could be more restrictive.
5. Q: May a member of a school's MHSAA competitive cheer team be a member of the school's sideline cheerleading squad?  
A: Yes, because there is no competition for this squad and sideline cheerleading is not a sport. However, local policy could be more restrictive.
6. Q: May a school that sponsors MHSAA competitive cheer allow school transportation to be used or school uniforms to be worn by sideline cheerleading squads to summer camps and clinics?  
A: Yes, because there is no competition for this squad and sideline cheerleading is not a sport.



**2005 Finals: March 12 – DeltaPlex, Grand Rapids**  
*Check [mhsaa.com](http://mhsaa.com) for television information*

# FINANCE COMMITTEE MEETING

## East Lansing, Nov. 18, 2004

### Members Present:

James Derocher, Negaunee  
Paul Ellinger, Cheboygan  
Scott Grimes, Grand Haven  
William Newkirk, Meridian

### Also Present:

Camala Kinder  
Laurie LaClear  
Tom Minter  
Tom Rashid  
Jack Roberts (Recorder)  
Kathy Westdorp

This meeting was requested by the executive director in April of 2004 to be scheduled at a time during the 2004-05 school year when Finance Committee members had no other meetings and were fresh to focus only on financial issues, especially those related to MHSAA tournaments. It was hoped that this effort would lead to more consistent financial policies between sports and possibly increased payments by the MHSAA to tournament hosts, workers, officials and/or participating teams.

The original purpose of the meeting had been to answer three questions: (1) Can the MHSAA commit more revenue to schools? (2) If so, how much more? (3) If so, what are the highest priorities?

Since the scheduling of this meeting, however, the sports seasons litigation has progressed toward the possibility that the MHSAA may experience two negative results: (1) an assessment to reimburse some portion of the plaintiffs' attorneys fees and expenses; and (2) a reduction annually in revenue as a result of hosting both Boys and Girls Basketball Tournaments in the same season.

Therefore, this meeting focused more on the standardization of policies than increases in payments, although some priorities were identified once the current uncertainties and financial obligations related to the litigation are settled and annual reductions in Basketball Tournament revenue have been overcome by other sources of revenue and/or reduction of expenses.

The Finance Committee discussed the following:

1. **Tournament Ticket Prices** - There was consensus that the overall pricing plan for MHSAA tournament tickets is reasonable and appropriate and in many

cases an entertainment bargain. Three sport-specific proposals received by the MHSAA were discussed. The committee voted to recommend to the Representative Council at its Dec. 3 meeting that the following changes occur, beginning in 2005:

- a. That Semifinal and Final tickets for Baseball and Softball Tournaments be raised from \$6 to \$7 per day, with the additional \$1 designated for parking. The additional revenue will be retained by host management to assist with facility improvements.
  - b. That the Cross Country Final ticket be increased from \$5 to \$6 (\$1.25 will continue to be retained by host management for parking).
  - c. That the "early bird" ticket program administered from the MHSAA office for the Individual Wrestling Finals be eliminated and the per-session ticket price be increased from \$8 to \$9 for general admission and \$9 to \$10 for reserved seats (no change in 5-session passes: \$40 advance sale, \$45 box office). The host management will continue to retain \$2 per ticket per session for parking.
2. **Host Payments** - After a review of the increases of the 1990s, there was no consensus for major change but some interest in having staff continue to study several sports for minor changes to better reflect the effort required of host venues.
  3. **Tournament Managers' Honoraria** - In lacrosse, there was consensus to increase the girls regional manager's payment to equal the boys regional manager's payment, regardless of the number of teams and games involved.

4. **Scorers' and Timers' Fees** - It was noted that several sports do not have a schedule of payments but provide discretion for tournament managers who have established relationships locally that work very well; and there was consensus that this flexibility was appreciated by host sites and likely to be the most economical approach for MHSAA tournaments.
5. **Policies for Medical Personnel** - There was consensus that at this time, amounts should not be specified, but all reasonable amounts for additional expenses incurred by host schools as a result of the MHSAA tournament should continue to be reimbursed. Many schools engage supplemental medical personnel as part of an overall contract that covers either all events of a sport or all events held on the premises. It is expected that both participating and host schools will continue to adhere to their respective school district policies for regular season.
6. **Policies for Announcers** - There was no sentiment to establish a fee structure for announcers.
7. **Participating Team Reimbursements** - The committee reviewed current policies for reimbursement of teams for their expenses for participation in team tournaments beyond the Regional level. Several inconsistencies were noted and explained. Several changes were discussed but not generally supported. However, there was consensus that an increase in mileage allowance and/or a reduction in the deductible might be the most universally helpful change in MHSAA tournament financial policies if or when the association has the means to increase payments to schools related to tournaments.
8. **Additional Participating Team Expenses Absorbed by MHSAA** - Since 1990, the MHSAA has absorbed schools' costs for participating in

MHSAA tournaments in tennis (eliminated ball fee for Regionals), alpine skiing (MHSAA pays \$15/athlete for lift tickets at Finals), golf (MHSAA pays the greens fees for the 18-hole final day of the Lower Peninsula Boys and Girls Golf Finals), and bowling (MHSAA pays the lineage charge at Finals). Sponsorships have assisted the MHSAA in tennis and bowling.

In addition, the providers of MHSAA tournament balls have donated product to Finals hosts and participating teams, amounting to many hundreds of dollars in value to schools each year.

9. **Tournament Officials' Fees** - In 2002-03, the MHSAA increased the minimum mileage allowance for all MHSAA tournament officials from \$3 to \$8 and in 2003-04, the fee paid to every MHSAA tournament official in every level of every sport was increased \$5. Therefore, there was no consensus to propose another increase for tournament officials at this time.
10. **Trophy and Medal Policies** - Every level of every tournament in the Lower and Upper Peninsulas was reviewed. There was some concern for the fact that the trophies for U.P. tournaments are the same size as for Lower Peninsula tournaments, even though there are many fewer participating schools, and that runner-up trophies are provided for U.P. Final Tournaments that have no more schools participating than Lower Peninsula Regional Meets where runner-up trophies are not provided.  
As a matter of policy in 2004-05, medals will be placed on ribbons for presentation at all MHSAA tournaments.
11. **Expense Reimbursement Policies** - Policies for Council, committee members, tournament officials, rule interpreters and staff were reviewed without recommendation for change. ■

## FROM THE EXECUTIVE DIRECTOR

### PLAY LIKE A CHAMPION

*Note: What follows are portions of the closing address by MHSAA Executive Director John E. "Jack" Roberts at the MHSAA's four regional Sportsmanship Summits this fall.*

If you and I are playing tennis, and I don't try to win and you defeat me, I cheapen your victory. And by cheapening your victory, I've been a poor sport.

So trying to win is a goal of school sports. Trying in the **best** way to win, within the rules, with all our effort, and with grace regardless of the outcome.

The most satisfying victory in sports is defeating your best opponent on his or her best day. The least satisfying victory is against a much weaker opponent, or as a result of a glaring mistake, or a bad call, or worst of all, cheating. You want the best opponent on his or her best day. You feel the best when you beat the best, playing your best. I'm here to help you do that.

One of the great lessons of the academic classroom, and one of the great lessons of the athletic arena, is this: as you prepare, you will perform. How you study generally affects your grades. How you practice affects your performance, whether that is in band or basketball.

And one of the areas that needs thought, one of the areas that needs study, and one of the areas that needs practice in sports, is sportsmanship. I want to convey to you, I want to convince you, that sportsmanship is not corny, and it's not out of style in our "in-your-face" society. And it needs practice.

Sportsmanship is not dead, and it's not out of fashion. In fact, the natural instinct of people is toward sportsmanship. The natural tendency of people is toward fairness, courtesy, kindness and respect.

Once when my son was playing soccer – he was about eight years old at the time – he tumbled out of bounds and down a little hill. Luke returned to the field covered with burrs from head to toe. As he began to delicately remove the burrs, play continued, except that a player on the other team – the player mark-

ing him – stopped to assist Luke, continuing to help him until all the burrs were removed. And only then did the two players go back to the game.

Sportsmanship is not dead. It's the natural instinct of young people. Even before you could pronounce the word, even before you could define the concept as you've been trying to do today, you knew what sportsmanship was. If, in the middle of a card game, I were to change the rules of the game when you were six, seven or eight years old, you would shout, "Hey, that's not fair!" We must assure that as 16, 17 and 18 year olds, you will still feel the same way.

But sportsmanship is more than this, as the following example demonstrates.

A number of autumns ago, Wheaton Christian High School was playing Waubonsie Valley High School in boys soccer; and with one minute remaining, Waubonsie Valley scored to go ahead 3-2, and their crowd went wild.

The ball was put back in play, and as the clock ticked down, Wheaton Christian made its last offensive. The ball was moved to the senior captain, the highest scorer in the school's history, who got by a couple of defenders and close enough to the goal that he faked the keeper one way and then kicked the ball high into the net the other way, tying the score 3-3. Wheaton Christian's crowd went nuts.

However, the senior captain had noticed something. He had noticed that the clock at the end of the field behind the goal to which he had kicked had ticked down to zero before the ball had entered the net. So he walked over to the referee and asked, "Is the scoreboard clock official, or are you keeping the time here on the field?" The referee said the scoreboard clock was official, and the senior captain told the referee what had happened. And then he told his coaches what had happened: that the kick was late, that the goal shouldn't count, that the other team should win.

Which is exactly what happened that day.

Here's how the senior captain was quoted in the *Chicago Tribune* a few days later. "Doing the right thing is important. It lets you have peace. In my opinion, every time you're lucky enough to be given the opportunity to do something right, you shouldn't pass it up."

Sportsmanship is not dead, and it's not out of style or out of fashion.

There is this notion that sportsmanship is only observing a list of don'ts. But sportsmanship is also observing a list of dos. It's seizing the opportunity to do something right.

Not only do good sports refrain from booing opponents and officials and from chanting, "Air ball, air ball" and "You, you, you" after fouls. Really good sports restrain others from doing those things.

Not only do good sports refuse to shout, "We're No. 1, we're No. 1" or sing that terrible song, "Na Na, Hey Hey, Goodbye." Really good sports remind others that this is childish at best, and spiteful at worst.

Not only do good sports refuse to do sack dances and end zone prances. Really good sports return to help up the quarterback and hand the ball to the official after touchdowns. I am sick in my heart at the behavior of college and professional football players: college defenders who strut and point after they make a tackle, and professional players who prance and dance in the end zone after they score. The best behaved football players on any level in Michigan are those engaged in the high school game.

Why is sportsmanship so important? Because sportsmanship is the starting point, if not the essence, of citizenship. And because sportsmanship is what we're supposed to teach and learn in educational athletics more than anything else. More than fitness, skills and strategies, we're to teach and learn sportsmanship. More than discipline, sacrifice, hard work and teamwork, we're to teach and learn sportsmanship. That's our product. Educational athletics without sportsmanship is like General Motors without cars: there would be no reason for being.

In the book *Discovery of Morals*, which is not about sports at all, the author, who is a sociologist and not an athlete at all, writes this: "Sportsmanship is probably the clearest and most popular expression of morals. Sportsmanship is a thing of the spirit. It is timeless and endless; and we should strive to

make it universal to our races, creeds and walks in life."

Sportsmanship reveals more about us than anything else we do. Sportsmanship reveals more about our character than any athletic achievement, any victory, any trophy or medal.

Sportsmanship is more than a list of don'ts and dos. It's more than grace in defeat and victory. It's more than how we play the game and how we watch the game. It is how we live our lives.

Sportsmanship begins in our homes. We work on it in practice. It extends to games. It reaches up into the crowd and permeates the school halls and shopping malls, and it infects society for good or for bad. The quality of sportsmanship in our schools is related to the quality of citizenship in our society.

All across the state, the MHSAA is trying to help schools keep their grip on sportsmanship when, on all other levels of sports, sportsmanship seems to be declining. All across the state, the MHSAA is trying to help schools keep a hold of high standards when, on all other levels, standards seem to be slipping.

I'm certain you have heard the expression, "Get a grip." Or, "Get a grip on yourself," when someone is losing control of himself or herself. That's exactly what sportsmanship requires: getting a grip on oneself emotionally, and remembering what school sports is about. And what school sports is mostly about is sportsmanship.

What you're doing here today and what you're intending to accomplish in your schools in all sports throughout the entire school year will strengthen your program and will help the entire state keep a strong grip on sportsmanship. As you improve the standards of sportsmanship at your school, so will those standards be elevated in the schools you oppose in athletic participation and in your entire league or conference.

So let's practice like champions; let's play like champions; and let's act like champions, win or lose, in season or out.

Live with pure thoughts, kind words, good deeds, positive habits and uncompromising character, championship character; and you will be a champion in life, and you will be a champion **for** life. Make it your destiny to play like a champion, and lead others to do the same. ■

## FROM THE EXECUTIVE DIRECTOR

### COUNT ON US

*Note: This is a portion of the closing message of MHSAA Executive Director John E. "Jack" Roberts at 2004 Update Meetings across Michigan*

Sometimes the simplest advice is the best. As simple as this, from that great thinker/philosopher, Bobby Cox, manager of the Atlanta Braves. Mired in a midseason slump, the team heard this from its veteran manager: "Play together. Back each other up. And everything will turn out all right."

How's that for a great message to a school faculty? And how's that for a great thought for the MHSAA membership?

Sometimes I hear a person say regarding the sports seasons litigation, "The Michigan Association of School Boards supports us," or "The Michigan Association of Secondary School Principals supports us," or "The Michigan Interscholastic Athletic Administrators Association supports us," or "The Michigan High School Coaches Association supports us."

Actually, they have it backward: the MHSAA has been supporting them. The MHSAA has been supporting local school boards, their control of school sports, and their opposition to the seasons change. The MHSAA has been supporting high school principals and their historical position and ongoing conviction that coordinated seasons maximizes participation while simultaneous seasons hurts participation. The MHSAA has been supporting athletic directors and coaches and their "in the trenches" knowledge about what works best in school sports. The MHSAA has been supporting officials, students and the sports media.

It's not that they support us that matters, it's that we support them that matters. We haven't created their opinion. We echo it, and we defend it.

The sports seasons of Michigan are not mine. I wasn't a resident of this state when they were established. The sports seasons of Michigan are not the MHSAA's; schools determined what sports they would sponsor and when they would sponsor them, and his-

tory proves that the MHSAA merely placed its tournaments at the end of the seasons previously determined by schools. The MHSAA was a convenient defendant in the sports seasons litigation, not the correct defendant.

The sports seasons litigation has served one very good purpose: it has spotlighted whom schools can count on, and whom they can't. It has identified who really listens to schools, and who doesn't. It has exposed who really serves schools, and who serves other political agendas; who serves when it's convenient and who also serves when it is not.

In the early 1980s, my predecessor was asked by a *Lansing State Journal* writer, "If schools wanted the seasons changed, would the MHSAA do it?" My predecessor snapped his fingers and said, "In a minute." But schools didn't want the seasons changed. In fact, the first of 11 points in the 1982 MASSP Position Statement on Separate Seasons gave this reason for separate seasons: "A greater number of athletes may participate in sports." This rationale preceded any litigation. It wasn't convenient retrospective; it gives the reasons for the separate seasons.

In the early 1990s, the MHSAA attempted to change its Girls Swimming & Diving Tournament from the fall to the winter without a vote of the member schools, and this was met with great hostility from all quarters – from kids, their parents, coaches, administrators and legislators. They all said, "Don't mess with the seasons!" Lesson learned.

In the mid 1990s, an advocate for seasons change said to me, "I assume MHSAA staff will be neutral if I advance a seasons change proposal." I said, "No. Neutrality won't be an option." When the vast majority of the membership, time and again, opposes change, they will expect the staff to oppose change as well. Neutrality is not an option of leadership.

On the other hand, I have met many times with groups of female students and I have said to them many times, "If you tell me you want the sports seasons changed, then to the limits of my authority, I will advocate to

schools that the seasons change.” The athletes haven't asked, and I have not advocated for a change.

Of course, I worry that at the end of the day, some reviewers will overlook all the good of many years of service and focus on this topic that has now been with us more than six years. Rather than being seen as an organization that communicates, the MHSAA may be seen as an organization that litigates. Instead of being seen as an organization that is a champion of core values in school sports, the MHSAA will be seen as the champion of court orders in school sports. Instead of being seen as a consensus builder for dozens of positive changes in educational athletics, the MHSAA might be seen more as the obstacle of one change, but it is the change schools wish to see least – a change in their sports seasons.

What I want for the MHSAA is to be seen as a servant, putting the needs of schools before our own.

What I want is for the MHSAA to be seen as an organization that is conscious of this state's great diversity and made great efforts to find the greatest good in policies, procedures and programs; who worked for large schools and helped them without hurt-

ing small schools, and vice versa; who worked for rural schools and helped them without hurting urban schools, and vice versa; who worked for public schools and helped them without hurting nonpublic schools, and vice versa; and who worked for schools from the northland and helped them without hurting schools from the southern part of our state, and vice versa.

All we want – and I want it desperately and I work on it daily – is to root out some of the worst and retain most of the best of interscholastic athletics; to promote pure, wholesome, local, amateur, educational athletics, and to protect this program from the excesses of athletics on almost every other level by every other sponsor.

All I want is to preserve the positive core values of school sports as a tool for schools to reach and motivate students to stay in school, like school and do well in school; and on occasion, to actually raise not only the expectations of school sports, but also the operating standards for school sports.

Let's work on this together, back each other up; and maybe, everything just might turn out all right. ■

## SCHOLAR-ATHLETE AWARD REMINDERS

Throughout February the announcement of the applicants, finalists and scholarship recipients for the 2004-05 MHSAA Scholar-Athlete Award, sponsored by Farm Bureau Insurance, will take place.

- All information will be available through the MHSAA Web site – [mhsaa.com](http://mhsaa.com). The list of applicants will be posted to the Web site by December 31. Schools should review the list and notify the MHSAA office in writing of any corrections by January 15. Corrections submitted by that time will be reflected in the publication honoring all scholarship recipients, finalists and applicants.

- Barring any delays in the judging process, the following announcement schedule will be followed:

- Announcement of finalists -- mid January
- Announcement of Fall scholarship recipients -- Feb. 1
- Announcement of Winter scholarship recipients -- Feb. 8
- Announcement of Spring scholarship recipients -- Feb. 15

NOTE: All finalists will receive written notification by January 21. This information will be mailed to the building athletic director.

Scholarship recipients will receive a set of forms which must be filled out and sent to the MHSAA along with a color photograph. All other finalists will be informed of their status and will also be required to submit a photo.

## HEALTH & SAFETY

### BACKGROUND CHECKS OF OFFICIALS DEEMED SUCCESSFUL IN PHASE 1

Beginning with the 2004-05 school year, the MHSAA launched a program to include criminal history checks of contest officials during the registration process, keeping in step with safety concerns involving students across the state.

Over the years, pressures have come upon teachers, coaches and administrators to assure that school children are safe from adults who might harm them. State laws have been enacted which require that teachers and others in contact with young people be subject to criminal history checks. Most schools in Michigan have included coaches and some volunteers in these checks for the greater safety of young people.

Thus, the MHSAA Representative Council directed the MHSAA staff to perform similar checks on contest officials. The first phase of the program was implemented this summer, requiring history checks of all first-time registrants. In subsequent years, all officials will be subject to background checks. The initial results indicate that the plan is reaching its goals, "red flagging" the few individuals who may not be suited for an avocation that demands close contact with young people.

"This process is consistent with the wishes of our member schools," said MHSAA Assistant Director Mark Uyl, who is responsible for supervising the majority of the MHSAA's service and support to the state's officials. "So far, the system has accomplished its intended objective."

The criminal history checks are comprehensive in nature and disclose a range of offenses, from misdemeanors to felonies. The MHSAA Executive Director or his/her designee reviews any information submitted

by an applicant or others, regarding criminal history and makes an individual and confidential determination with regard to the official's status. The information provided must be truthful, complete and accurate or the application is returned or the registration rescinded. Date of birth, gender and race information is required to obtain accurate retrieval of records. The data is kept confidential and is only used for criminal history background checks and cumulative data analysis (e.g., total number of male and female officials).

As with other disciplinary procedures outlined in the *MHSAA Officials Guidebook*, decisions based on criminal history checks may be appealed by the official or officiating applicant to the MHSAA Executive Director. The request to appeal must be received in writing within 14 days after notice of the MHSAA staff's action is postmarked or personally received, and may include a personal appearance if requested.

"School sports in Michigan are served well by our officials and we thank them for their service to youth," said MHSAA Executive Director John E. "Jack" Roberts. "The MHSAA staff is committed to a strong partnership with officials. While we have had very, very few reports of conduct that would exclude an official from working, the pressures and possibilities are present – and the protection of children must come ahead of all other considerations.

"Over many years we have trusted our officials; we hope you will continue to trust the MHSAA as we take these delicate steps of complying with what both society and the educational communities we serve are telling us." ■

## 2004-05 MHSAA BUDGET

The following budget for operation of the Michigan High School Athletic Association, Inc., for the 2004-05 school year was considered and approved at the May 2004 Representative Council Meeting.

GENERAL ADMINISTRATION .....	\$2,227,000
GENERAL PRINTING .....	173,500
GENERAL OFFICE EXPENSES .....	1,054,220
GENERAL MEETINGS .....	110,900
COACHES & OFFICIALS .....	357,640
BASEBALL TOURNAMENTS .....	210,000
BASKETBALL TOURNAMENTS (NET) .....	350,000
BOWLING TOURNAMENTS .....	33,500
COMPETITIVE CHEER .....	80,000
CROSS COUNTRY MEETS .....	105,000
FOOTBALL PLAYOFFS .....	1,300,000
GOLF TOURNAMENTS .....	65,000
GYMNASTICS MEETS .....	25,000
HOCKEY TOURNAMENTS .....	230,000
LACROSSE TOURNAMENTS .....	49,500
SKI MEETS .....	25,000
SOCCER TOURNAMENTS .....	220,000
SOFTBALL TOURNAMENTS .....	235,000
SWIMMING MEETS .....	45,000
TENNIS TOURNAMENTS .....	110,000
TRACK MEETS .....	240,000
VOLLEYBALL TOURNAMENTS .....	250,000
WRESTLING TOURNAMENTS .....	620,000
RADIO/TELEVISION .....	20,000
<b>TOTAL BUDGET FOR 2004-05 .....</b>	<b>\$8,136,260</b>

## Independent Auditor's Report

Representative Council  
Michigan High School Athletic Association, Inc.  
East Lansing, Michigan

August 18, 2004

We have audited the accompanying statements of financial position of Michigan High School Athletic Association, Inc. as of July 31, 2004 and 2003 and the related statements of activities and cash flows for the years then ended together with the statement of functional expenses for the year ended July 31, 2004. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits. The prior year summarized comparative information included in the statement of functional expenses has been derived from the Organization's 2003 financial statements and, in our report dated August 14, 2003, we expressed an unqualified opinion on that financial statement.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Michigan High School Athletic Association, Inc. as of July 31, 2004 and 2003, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

(signed) MANER, COSTERISAN & ELLIS, P.C.

**STATEMENTS OF FINANCIAL POSITION**  
**JULY 31, 2004 AND 2003**

	<b>ASSETS</b>	<b>2004</b>	<b>2003</b>
<b>CURRENT ASSETS:</b>			
Cash and cash equivalents		\$1,045,367	\$738,502
Short-term investments		1,076,252	934,686
Accounts receivable		164,113	198,446
Prepaid expenses		<u>229,172</u>	<u>178,564</u>
<b>TOTAL CURRENT ASSETS</b>		<u>2,514,904</u>	<u>2,050,198</u>
PROPERTY AND EQUIPMENT, less accumulated depreciation		<u>2,225,958</u>	<u>2,249,904</u>
<b>OTHER ASSETS:</b>			
Long-term investments - designated		1,452,189	1,240,821
Cash value of life insurance		<u>154,681</u>	<u>111,109</u>
<b>TOTAL OTHER ASSETS</b>		<u>1,606,870</u>	<u>1,351,930</u>
<b>TOTAL ASSETS</b>		<b><u>\$6,347,732</u></b>	<b><u>\$5,652,032</u></b>
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES:</b>			
Current portion of long-term debt		\$141,869	\$129,563
Accounts payable		25,761	55,384
Accrued compensation and related items		58,409	74,073
Deferred revenue - officials' registration fees collected in advance		<u>352,353</u>	<u>366,579</u>
<b>TOTAL CURRENT LIABILITIES</b>		578,392	625,599
LONG-TERM DEBT - less current portion		906,261	1,049,912
DEFERRED COMPENSATION		<u>109,091</u>	<u>87,702</u>
<b>TOTAL LIABILITIES</b>		<u>1,593,744</u>	<u>1,763,213</u>
<b>NET ASSETS:</b>			
Unrestricted:			
Undesignated		3,301,799	2,647,998
Designated:			
Women in sports leadership		174,013	165,719
Insurance replacement fund		1,001,942	839,836
Building maintenance fund		51,977	23,542
Student services fund		<u>224,257</u>	<u>211,724</u>
<b>TOTAL NET ASSETS</b>		<u>4,753,988</u>	<u>3,888,819</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>		<b><u>\$6,347,732</u></b>	<b><u>\$5,652,032</u></b>

See notes to financial statement

**MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.**  
**STATEMENTS OF ACTIVITIES**  
**YEARS ENDED JULY 31, 2004 AND 2003**

	<b>2004</b>	<b>2003</b>
<b>REVENUES:</b>		
Tournament and meet income	\$7,425,906	\$6,666,962
Officials' registrations for current school year	503,097	476,055
Investment income	240,487	144,284
Royalties, advertising and sponsorships	384,837	336,880
Bulletins and publications	22,966	27,246
Contributions		106,597
Miscellaneous	7,329	4,314
Loss on disposal of equipment	<u>(8,436)</u>	<u>          </u>
Total revenues	<u>8,576,186</u>	<u>7,762,338</u>
<b>EXPENSES:</b>		
Tournaments and grants	6,461,791	6,145,070
Coaches and officials	647,399	503,192
Management and general	<u>601,827</u>	<u>476,923</u>
Total expenses	<u>7,711,017</u>	<u>7,125,185</u>
<b>CHANGE IN NET ASSETS</b>	865,169	637,153
<b>NET ASSETS:</b>		
Beginning of year	<u>3,888,819</u>	<u>3,251,666</u>
End of year	<b><u>\$4,753,988</u></b>	<b><u>\$3,888,819</u></b>

See notes to financial statement

**MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED JULY 31, 2004**  
**WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JULY 31, 2003**

	<u>Tournaments</u>	<u>Coaches and officials</u>	<u>Mgt. and general</u>	<u>Total</u>	
				<u>2004</u>	<u>2003</u>
<b>OFFICE ADMINISTRATION:</b>					
Salaries and wages	\$323,210	\$136,765	\$108,185	\$568,160	\$575,608
Accounting and audit			18,048	18,048	13,743
Stationery and supplies	19,347	5,938	5,854	31,139	38,299
Maintenance and repairs	48,314	14,827	14,619	77,760	78,322
Telephone	13,804	4,236	4,177	22,217	20,907
Equipment lease	27,631	8,480	8,360	44,471	26,522
Incidentals	32,311	9,916	9,777	52,004	31,933
Postage	77,532	23,794	23,460	124,786	130,105
Payroll taxes	63,487	19,484	19,210	102,181	91,417
Health and life insurance	133,740	41,044	40,467	215,251	191,952
Retirement	114,422	35,116	34,622	184,160	180,164
Utilities	15,521	4,763	4,697	24,981	23,448
Depreciation	116,354	35,709	35,206	187,269	206,509
Data processing expense	<u>37,966</u>	<u>11,652</u>	<u>11,487</u>	<u>61,105</u>	<u>18,267</u>
Total office administration	<u>1,023,639</u>	<u>351,724</u>	<u>338,169</u>	<u>1,713,532</u>	<u>1,627,196</u>
<b>ADMINISTRATION:</b>					
Salary - professionals	526,192	122,239	148,362	796,793	685,357
Travel - professionals	26,107	6,065	7,361	39,533	29,492
Travel, meals, lodging	41,311	9,597	11,647	62,555	57,668
National Federation dues	3,107	953	940	5,000	2,500
Insurance - general	9,050	2,777	2,739	14,566	17,610
Insurance - catastrophic	30,804	9,454	9,320	49,578	25,000
Insurance - liability	50,749	15,575	15,356	81,680	67,297
Litigation expense	120,097	36,857	36,339	193,293	156,346
Officials' liability insurance	32,778			32,778	27,315
Automobile expense	16,620	5,101	5,029	26,750	23,992
Committee meetings	3,468	1,064	1,049	5,581	4,576
Web site	8,634	2,650	2,613	13,897	14,711
Meetings - general	12,027	3,691	3,639	19,357	17,743
Clinics and workshops	8,181	2,511	2,475	13,167	37,017
Appropriations - other assoc.	<u>5,677</u>	<u>1,742</u>	<u>1,718</u>	<u>9,137</u>	<u>6,498</u>
Total administration	<u>894,802</u>	<u>220,276</u>	<u>248,587</u>	<u>1,363,665</u>	<u>1,173,122</u>

See notes to financial statement

**MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED JULY 31, 2004**  
**WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JULY 31, 2003**

	<u>Tournaments</u>	<u>Coaches and officials</u>	<u>Mgt. and general</u>	<u>Total</u>	
				<u>2004</u>	<u>2003</u>
GENERAL PRINTING:					
State association bulletins	\$84,642			\$84,642	\$79,918
Officials' Guidebook		8,535		8,535	8,745
Forms and blanks	19,191	11,696		30,887	25,996
Rule books	170,094			170,094	158,280
Officials' directory		13,036		13,036	14,651
Handbooks	9,969			9,969	7,417
Publications and books	53,678	32,715		86,393	39,489
Book of Champions	12,790			12,790	12,066
General printing	<u>6,101</u>	<u>1,872</u>	<u>1,846</u>	<u>9,819</u>	<u>16,971</u>
Total general printing	<u>356,465</u>	<u>67,854</u>	<u>1,846</u>	<u>426,165</u>	<u>363,533</u>
OTHER:					
Committee meetings	9,494		5,787	15,281	25,161
Grants	29,750			29,750	26,710
Taxes	4,301	1,320	1,301	6,922	5,412
Interest expense	<u>20,284</u>	<u>6,225</u>	<u>6,137</u>	<u>32,646</u>	<u>39,408</u>
Total other	<u>63,829</u>	<u>7,545</u>	<u>13,225</u>	<u>84,599</u>	<u>96,691</u>
Total operating expenses	2,338,735	647,399	601,827	3,587,961	3,260,542
TOURNAMENT AND MEET EVENT EXPENSE-DIRECT					
	<u>4,123,056</u>	_____	_____	<u>4,123,056</u>	<u>3,864,643</u>
<b>TOTAL EXPENSES</b>	<b><u>\$6,461,791</u></b>	<b><u>\$647,399</u></b>	<b><u>\$601,827</u></b>	<b><u>\$7,711,017</u></b>	<b><u>\$7,125,185</u></b>

See notes to financial statement

**MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.**  
**STATEMENTS OF CASH FLOWS**  
**YEARS ENDED JULY 31, 2004 AND 2003**

	<b>2004</b>	<b>2003</b>
<b>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS:</b>		
Cash flows from operating activities:		
Change in net assets	<u>\$865,169</u>	<u>\$637,153</u>
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Realized and unrealized gain on investments	(177,005)	(83,643)
Loss on disposal of fixed assets	8,436	
Depreciation	187,269	206,509
Accounts receivable	34,333	(77,261)
Prepaid expenses	(50,608)	(23,750)
Accounts payable	(29,623)	34,447
Accrued compensation and related items	(15,664)	(8,405)
Deferred revenue	(14,226)	21,110
Deferred compensation	<u>21,389</u>	<u>19,991</u>
 Total adjustments	 (35,699)	 88,998
 Net cash provided by operating activities	 <u>829,470</u>	 <u>726,151</u>
Cash flows from investing activities:		
Purchase of property and equipment	(171,759)	(38,602)
Purchases/sale of investments - net	(175,929)	(154,082)
Increase in cash value of life insurance	<u>(43,572)</u>	<u>(16,001)</u>
 Net cash used by investing activities	 <u>(391,260)</u>	 <u>(208,685)</u>
Cash flows from financing activities:		
Repayment of long-term debt	<u>(131,345)</u>	<u>(112,909)</u>
 NET INCREASE IN CASH AND CASH EQUIVALENTS	 306,865	 404,557
 CASH AND CASH EQUIVALENTS, beginning of year	 <u>738,502</u>	 <u>333,945</u>
 CASH AND CASH EQUIVALENTS, end of year	 <u>\$1,045,367</u>	 <u>\$738,502</u>

See notes to financial statement

# MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC. NOTES TO FINANCIAL STATEMENTS

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting -The Association utilizes the accrual method of accounting which recognizes income when earned and expenses when incurred.

Financial statement presentation - The Association is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Association has no temporarily or permanently restricted activity or net assets.

Cash and cash equivalents include cash on hand, demand deposits and savings accounts maintained at the bank and cash management accounts maintained by investment brokers. Interest bearing cash accounts which result from the transition of long-term investments or the accumulation of interest within the long-term investment accounts are classified as other assets and are included in long-term investments instead of cash since these funds are designated and not available for current operating expenditures.

Investments - The Association records investments at fair value.

Accounts receivable - Accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Currently no allowance for doubtful accounts is considered necessary. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable.

Property and equipment is stated at cost. Depreciation is computed over the estimated useful life of the assets on the straight-line method. Generally, the Association capitalizes items in excess of \$1,000.

Compensated absences - The liability for compensated absences (accrued annual leave) is accrued at the time such benefits are earned.

Deferred revenue - Revenue from officials' registration fees collected for the upcoming year is deferred and recognized in the period to which it relates.

It is the Association's policy to allow basketball tournament host schools to retain a portion of the tournament revenue to cover direct tournament expenses and to participate in the excess of receipts over expenses. The tournament receipts retained by the host schools under this policy amounted to \$796,886 and \$739,981 in 2004 and 2003, respectively. These amounts are not reflected in the statements.

# MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC. NOTES TO FINANCIAL STATEMENTS

## NOTE 2 - NATURE OF THE ORGANIZATION, RISKS AND UNCERTAINTIES

Michigan High School Athletic Association, Inc. is a voluntary association of public, private and parochial secondary schools. The Association is exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. Unrelated business income, if any, is subject to tax. The Association receives substantially all revenue from sources in the state of Michigan.

The Association categorizes its activities into two major program categories described as follows:

**Tournaments and grants** -Promulgation of eligibility regulations and contest rules, meetings and publications to communicate such regulations and rules, and direct administration and costs related to tournaments for member schools and their students. The program also includes student scholarships and mini-grants to member schools.

**Coaches and officials** - Registration of contest officials and training programs for registered officials and coaches of member schools.

The Association is required to disclose significant concentrations of credit risk regardless of the degree of such risk. Financial instruments which potentially subject the Association to concentrations of credit risk consist principally of cash, cash equivalents and certain investments. The Association places its cash, cash equivalents and investments with high-credit-quality financial institutions. Although such investments and cash balances exceed the federally insured limits, they are, in the opinion of management, subject to minimal risk.

Functional allocation of expenses - The costs of providing the programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated among programs and supporting services based on actual costs incurred and management's estimates.

The process of preparing financial statements in conformity with generally accepted accounting principles requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements.

Accordingly, upon settlement, actual results may differ from estimated amounts.

## NOTE 3 - PROPERTY, EQUIPMENT AND OTHER DEPRECIABLE ASSETS

Property, equipment and other depreciable assets consist of the following:

	<u>2004</u>	<u>2003</u>
Land	\$ 255,606	\$ 255,606
Building and improvements	2,190,797	2,190,797
Furniture, equipment and automobiles	<u>833,014</u>	<u>1,087,257</u>
	3,279,417	3,533,660
Less accumulated depreciation	<u>1,053,459</u>	<u>1,283,756</u>
Net property and equipment	<b><u>\$ 2,225,958</u></b>	<b><u>\$ 2,249,904</u></b>

Depreciation expense amounted to \$187,269 and \$206,509 in 2004 and 2003, respectively.

## MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC. NOTES TO FINANCIAL STATEMENTS

### NOTE 4 - INVESTMENTS

Investments, which are presented in the financial statements at fair value, are comprised of the following:

	Year ended July 31,	
	<u>2004</u>	<u>2003</u>
Short-term investments:		
Money market	\$1,861	\$1,849
Mutual funds	<u>1,074,391</u>	<u>932,837</u>
	<b><u>\$1,076,252</u></b>	<b><u>\$934,686</u></b>
Long-term investments:		
Money market	\$729,275	\$757,975
Mutual funds	<u>722,914</u>	<u>482,846</u>
	<b><u>\$1,452,189</u></b>	<b><u>\$1,240,821</u></b>

Investment income for the years ended July 31, 2004 and 2003 consists of the following:

Interest and dividends	\$ 63,482	\$ 60,641
Net realized and unrealized gains (losses)	<u>177,005</u>	<u>83,643</u>
	<b><u>\$240,487</u></b>	<b><u>\$144,284</u></b>

### NOTE 5 - LONG-TERM DEBIT

Note payable -City of East Lansing Economic Development Corporation (EDC) -The EDC assigned its interest in the note to the bank who purchased the underlying bond issue. The land and related building is mortgaged to secure the note. Interest is currently payable at a variable rate which is 2.72% at year end. The note is payable in amounts ranging from \$10,700 to \$14,200 per month plus interest through July 2016.

	<u>2004</u>	<u>2003</u>
	\$1,028,800	\$1,141,600
Note payable - bank - secured by equipment, due in monthly installments of \$1,216, including interest at 8.60%, through November 2005.	19,330	31,642
Note payable - Secured by vehicle, due in monthly installments of \$367 through December 2004, paid in full January 2004.	<u>1,048,130</u>	<u>6,233</u>
Less current portion	<u>(141,869)</u>	<u>(129,563)</u>
	<b><u>\$906,261</u></b>	<b><u>\$1,049,912</u></b>

Year ended July 31,	
2005	\$141,869
2006	134,126
2007	128,400
2008	128,400
2009	149,400
Thereafter	<u>365,935</u>
	<b><u>\$ 1,048,130</u></b>

# MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC. NOTES TO FINANCIAL STATEMENTS

## NOTE 6 - DESIGNATED EQUITY

Designated equity relates to women in sports leadership fund, insurance replacement fund, building maintenance fund and student services fund which amount to \$174,013, \$1,001,942, \$51,977 and \$224,257, respectively at July 31, 2004 and \$165,719, \$839,836, \$23,542 and \$211,724, respectively at July 31, 2003.

## NOTE 7 - RETIREMENT PLANS

Effective January 1, 2002 the Association established a 401(k) which covers substantially all employees. The amount contributed is based on the employees' compensation. Association contributions made to the plans amounted to \$184,160 and \$180,164 for the years ending July 31, 2004 and 2003, respectively.

The Association also maintains a flexible benefit plan available to all employees.

## NOTE 8 - SUPPLEMENTAL CASH FLOWS DISCLOSURES

The purchase of three automobiles were financed partially through the trade-in of other vehicles. The total net book value of the vehicles traded in was \$75,214.

Interest paid on the notes payable amounted to \$32,646 in 2004 and \$39,408 in 2003.

## NOTE 9 - DEFERRED COMPENSATION

The Association maintains a deferred compensation plan for its executive director. Subject to certain length of service and other conditions, the payments are made over ten years upon retirement. The liability is recorded at its estimated net present value.

## NOTE 10 - CONTINGENCIES

There is one lawsuit outstanding in which the Association is a defendant. If the Association should not prevail in this case, it is possible that the judge may award to the plaintiffs part or all of their litigation costs, which plaintiff claims to be approximately \$2,900,000 at October 30, 2002. It is anticipated that should the plaintiff ultimately prevail, this claim will increase. The Association is currently asking for a rehearing of the recent Court of Appeals decision affirming the lower court finding for the plaintiff. The Association, should the need arise, expects to vigorously contest the plaintiff's claim for fees. It is the opinion of management that the actual claims paid, if any, resulting from the aforementioned litigation would not have a material adverse effect on the capacity of the Association to serve its membership.

## NOTE 11 - LEASES

The organization has equipment under operating lease agreements with varying terms. Future lease payments under these agreements are as follows:

2005	\$9,566
2006	<u>3,141</u>
	<b><u>\$12,707</u></b>

## INDEPENDENT AUDITORS' REPORT ON ADDITIONAL INFORMATION

Our report on our audits of the basic financial statements of Michigan High School Athletic Association, Inc. appears on page 1. Those audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information on pages 14 through 19 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

(signed) MANER, COSTERISAN & ELLIS, P.C.

Lansing, Michigan  
August 18, 2004

# REPORT OF ACTIVITIES OF THE MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC. SCHOOL YEAR - 2003-04

**PUBLICATIONS** - Monthly *Bulletin* distributed to junior and senior high schools and registered officials; *Officials' Directory* and *School Directory* and calendars prepared; *Book of Champions* published; *Association Handbook* distributed to junior and senior high schools; rule books for football, basketball, track, swimming, wrestling, gymnastics, soccer, softball, spirit, ice hockey, volleyball, and baseball distributed to schools and registered officials; blanks and forms were distributed to schools. *Stripes* and *Mentor* were published online. The *Officials' Guidebook* was published for distribution to all prospective officials. The *Coaches' Guidebook* was published online. The *Competitive Cheer Manual* was published for the 11th time.

**RULES MEETINGS/CLINICS** - General meetings and rules meetings held in baseball/softball, competitive cheer, football, basketball, bowling, swimming and diving, tennis, track and field, golf, wrestling, gymnastics, volleyball, soccer, and ice hockey for coaches and registered officials. The Officials' Awards and Alumni Banquet honored 20, 30 and 40 year officials. Special meetings were conducted for coaches association presidents and league and conference executives. Tournament managers meetings were held in most sports. Meetings were held with representatives of local officials associations. In-service programs for officials assignors and sessions to train the basketball, football, volleyball, wrestling, soccer, baseball and softball trainers of approved officials associations were conducted. The 16th Women in Sports Leadership Conference was held.

**PARTICIPANTS** - There were approximately 286,000 participants on interscholastic athletic squads of the 765 member high schools during the 2003-04 school year.

**REGISTERED OFFICIALS** - There were 12,268 officials registered in one or more sports during the year.

**COMMITTEES** - Over 300 different individuals served on the following Association committees during the 2003-04 school year:

Representative Council	Classification	Scholar/Athlete
Executive Committee	Competitive Cheer	Ski
Upper Peninsula Athletic Committee	Competitive Cheer Judges Selection	Soccer
Athletic Equity	Cross Country/Track & Field	Soccer Officials Selection (Boys)
Awards	Cross Country Site Selection	Soccer Officials Selection (Girls)
Baseball/Softball	Football	Swimming
Baseball/Softball Umpires Selection	Football Playoff Officials Selection	Tennis
Basketball	Golf	Tennis Seeding (Boys)
Basketball Tournament (Boys)	Golf Managers	Tennis Seeding (Girls)
Basketball Tournament (Girls)	Gymnastics	Track & Field Standards
Basketball Officials Selection (Boys)	Gymnastics Officials Selection	Track Managers
Basketball Officials Selection (Girls)	Hockey	Volleyball
Board of Canvassers	Hockey Officials Selection	Volleyball Officials Selection
Bowling	Junior High/Middle	Wrestling
	Lacrosse	Wrestling Head Referees
	Officials Review	Wrestling Managers
		Wrestling Officials Selection

**UPDATE MEETINGS** - Meetings for 1,060 people were conducted during the fall in Frankenmuth, Kalamazoo, Lansing, Gaylord, Pontiac, Comstock Park, and Marquette.

**PACE SEMINARS** - There were approximately 684 participants who completed one or more courses in the Program for Athletic Coaches' Education at sites throughout the state during the 2003-04 school year.

**ATHLETIC DIRECTORS IN-SERVICE** - 500 athletic directors participated in the Athletic Directors In-Service programs at 12 sites throughout the state during the fall of 2003. ■

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## Teams Practicing Out-of-State Required to Submit Out-of-State Travel Form

The tradition of taking a team on a "spring trip" for practice only is a separate issue from sanctioning a competition (see Sanction guidelines on next page). Any school which conducts practice sessions out of state at a site more than 600 miles round-trip must submit to the MHSAA office a Travel Form for Out-of-State Practice at least 30 days in advance of departure. This does not allow schools to compete in a scrimmage, practice or competition with a team from another school.

The following interpretation was adopted at the May 2004 Representative Council meeting and is effective for the 2004-05 school year:

**"When a school-sponsored team, or group of students which resembles the school team, intends to conduct practice sessions out of state at a site more than**

**600 highway miles round-trip from that school, the Travel Form for Out-of-State Practice is required. For the purpose of this Section, it shall be considered a practice for a school team if a school coach in that sport is present with any number of players from that school's team, other than his/her family members."**

MHSAA catastrophic insurance does not cover such events.

The form can be found on page 108 of the *Handbook* or on the MHSAA Web site. Pursuant to action of the Representative Council in May 2003, all schools which complete this form will be listed in the *MHSAA Bulletin* at the end of the school year.

A list of schools which completed the form in 2004-05 appears below.

### *Schools Submitting Out-of-State Travel Forms for 2004-05*

**FALL**  
No forms submitted

**WINTER**  
**Alpine Ski:**  
Clarkston  
Greenville  
Petoskey

**SPRING**  
**Baseball:**  
Chelsea  
Essexville Garber  
Portland  
Saline  
Zeeland

**Softball:**  
Alma  
Caledonia  
Cass City  
Chelsea  
Flint Kearsley  
GPW-University Liggett  
Hemlock  
Portland

## REDDING RECEIVES WOMEN IN SPORTS LEADERSHIP AWARD

Barbara Redding, physical education teacher and coach at Capac High School, has been named the recipient of the 2005 Women In Sports Leadership Award by the Representative Council of the Michigan High School Athletic Association.

Each year the Representative Council considers the achievements of women coaches, officials and athletic administrators affiliated with the MHSAA who show exemplary leadership capabilities and positive contributions to athletics. The award was presented during halftime of the MHSAA Class A Girls Basketball Final in East Lansing on Dec. 4.

In 34 years of service to Capac Community Schools, Redding played an integral role in the growth and development of athletic opportunities for girls in the Capac area and around the state through her involvement on numerous committees and associations.

"We are delighted to recognize a true pioneer in girls interscholastic athletics," said John E. "Jack" Roberts, executive director of the Association. "Barbara's initiative and fortitude in the implementation of several girls athletic programs in the Capac school system had a positive effect on others in similar situations when female athletic opportunities were scarce. Her perseverance then, and her continued dedication, has helped to generate an interest in girls sports that is at an all-time high based on participation figures. We are grateful to Barbara and educators like her throughout Michigan."

While retired from teaching, Redding is currently in her third term as softball coach at Capac, one of the several sports she instituted during her three-plus decades at Capac. Upon arriving at Capac in 1970, Redding advised the Girls Athletic Association for three years and then began the push for girls athletic teams at the school. First came the implementation of a varsity track and field team in 1973, followed by volleyball and basketball in 1974, and finally softball in 1980. She also championed the push for equal pay for girls basketball coaching in the mid-70s.

A 1970 graduate of Eastern Michigan University, Redding coached track for that initial season, had stints as the varsity basketball coach (1974-81), volleyball coach (1974-77, 1987-95) and softball coach (1980-84, 1991-99, 2001-present). She also coached various sports at the subvarsity level on occasions, served as the Capac athletic director from 1982-84, and initiated the Southern Thumb Association cheerleading competition.

A leader in the forum of educational athletics, Redding started the senior athlete grade-point average award, created the scholar-athlete recognition board in the Capac gymnasium and coordinated the first Capac High School Career Day. Redding was one of the founders of the Michigan High School Softball Coaches Association in 1982, and served on a host of MHSAA Committees throughout her career.

Redding is just as active outside the school hallways. Among her numerous charitable endeavors are volunteering at the annual Capac Christmas Show Benefit for the needy and at the Seven Ponds Nature Center. ■



20-20photo.com

*Barbara Redding receives the MHSAA Women In Sports Leadership Award from Representative Council President Paul Ellinger during the 2004 Girls Basketball Finals on Dec. 4.*

## CHAMPS CLINIC DRAWS A CROWD AT GIRLS BASKETBALL FINALS

To enhance the atmosphere of selected girls tournament finals, the Michigan High School Athletic Association is in its sixth year of conducting youth clinics, entitled CHAMPS (Cooperation, Hard Work, Attitude, Motivation, Participation, Sportsmanship).

The clinics target local female junior high/middle school-aged students and their parents in a morning-long workshop designed to provide game skills and life skills information.

The 2004 Girls Basketball CHAMPS Clinic held Dec. 4 at Michigan State University (free of charge) drew 40 participants and their parents. While the youngsters improved their game skills, their parents heard from different members of the Michigan State University Youth Sports Institute Staff about sports nutrition, academic eligibility requirements, sports parenting and the role of high school sports.



John Johnson, Okemos

*CHAMPS participants are led through agility drills, above, and take a moment to motivate one another prior to another session, right.*



20-20photo.com

*Participants in the MHSAA's CHAMPS Clinic are recognized at halftime of the Class D Girls Basketball Final at the Breslin Center in East Lansing on Dec. 4.*

## MIAAA PRESENTS FIFTH EXEMPLARY ATHLETIC AWARD



Michigan's professional organization of high school administrators (MIAAA) recently recognized Grosse Pointe South High School as having an Exemplary Athletic Program. The school was recognized in a presentation at halftime of the Class D Girls Basketball Final on Dec. 4.

The Michigan Interscholastic Athletic Administrators Association (MIAAA), in partnership with the Michigan High School Athletic Association (MHSAA), conducted an extensive review program this Fall prior to recognizing Grosse Pointe South as one of Michigan's model high school athletic programs. Grosse Pointe South went through a rigorous screening process and written documentation of the program's strengths. Grosse Pointe South also hosted an on-site visit by an MIAAA evaluation team made up of veteran athletic administrators.

Since opening its doors 75 years ago, athletics has been an integral part of Grosse Pointe South High School. As the original high school in the Grosse Pointe community, recognized as a Michigan historical landmark, Grosse Pointe South is often referred to as the centerpiece for the five suburbs.

Despite being one of the smaller Class "A" schools in the 35 team Macomb Area Conference, Grosse Pointe South is proud of the fact that they compete in the highest division of the MAC in more sports than any other school in the conference. Grosse Pointe South has a proud tradition of athletic success including 23 MHSAA Championship Teams,

14 MHSAA Runner-Up Teams as well as many Regional, District and league championships.

Inclusion is a critical component of the Grosse Pointe South philosophy towards extracurricular activities, as evidenced by the *Detroit News* ranking of Grosse Pointe South among the state's top schools for gender equity in athletics. Grosse Pointe South High School offers 30 different sport programs in which a student-athlete may earn a varsity letter, 16 of which are female teams and 14 of which are male teams. Grosse Pointe South offers a varsity team in every MHSAA sport except skiing. At Grosse Pointe South, there is truly "something for everyone."

Grosse Pointe South is committed to excellence and to educational athletics. The school has a district-wide

Athletic Steering Council comprised of parents, staff, administrators, and coaches who guide the athletic programs through budgeting, long-range projects and policy.

When Assistant Principal/Athletic Director Matt Outlaw was informed his school had been named an exemplary school he stated, "This award has been a 78-year journey. It is an honor to receive this award on behalf of the thousands of coaches, parents and student athletes that have helped build this department into what it is today."

Principal Al Diver added, "This is an award long overdue. We are grateful for the public recognition of something we have believed about our athletic programs for quite some time." ■



20-20photo.com

*Members of the Grosse Pointe South athletic departments display the Exemplary Athletic Program Award banner presented by the MIAAA at the Girls Basketball Finals on Dec. 4.*

## TECUMSEH, FLINT HOLY ROSARY HONORED IN “LEGENDS” PROGRAM

*In an effort to promote educational athletics by showcasing some of the great teams of past years, the Michigan High School Athletic Association instituted a program called “Legends Of The Games” in 1997. This year, the 1974 Tecumseh team and the 1974 and 1975 Flint Holy Rosary teams were honored at halftime of the Class C Girls Basketball Final on Dec. 4. The following story was written by MHSAA historian Ron Pesch.*

Over the years they've scattered from coast to coast. Susie Brown and Jane Faulkner landed in Ohio; Janice Stevens in California; Grace Burns in Massachusetts; Peg Upell in South Dakota. Others, like Julie Murphy, Barb Henning, Connie Younglove and Rebecca Stormes moved only a short distance from home. Coach Diane Nelson, Julie Anderson and Kris Underwood still reside in **Tecumseh.**

They were a family that believed – in themselves, in their goals, and in the concept of team. A rotating cast of characters who shared the spotlight and embraced Coach Nelson's rally cry, “We Believe.”

Together, they overcame the obstacles and established team chemistry. Henning, the leading scorer in Tecumseh's 1974 MHSAA Class B title game and one of only two senior starters, was forced to the sidelines for half the season with a broken hand. So Stevens stepped in and evolved from “a fragile, lady-like performer to one with all the fire of the other starters,” according to sportswriter John Viges.

Individually, they developed unique characteristics that defined a family. Murphy, the other senior, was known for her dramatic two-handed shots from the baseline. Anderson, along with Henning, was recognized for polished performances under the boards. Brown's magnificent play and one-handed shots – a rarity during these early days of the tournament – highlighted the team's versatility.

Completing the family was the loyal support of the Tecumseh residents who wrapped their collective arms around this team that finished the year with the finest basketball performance in city history.

The five starters, Brown, Henning, Anderson, Murphy and the team's quick little guard, Melinda Ternak, played the entire game on only one occasion. Otherwise, the remaining 10 members of the squad shared time on the floor with their unselfish friends. That lone occasion, a 49-32 win over Jenison in the Semifinal round, insured the team a chance at perfection.

The squad's 57-29 blowout of Harper Woods Regina in the Class B Final sealed it – a flawless 22-0 season. Henning ended the title game with 25 points, including a 13-of-15 performance at the free-throw line, as the Saddlelites tried desperately to shut her down and get in the game. Defensively, Brown and Ternak stymied Regina's top player, Teresa Orban. After



**Tecumseh - 1974**

scoring 31 in the Semifinals, Orban was held to 17 points, including 7-of-20 from the field.

"From the start of that season, the goal was to be State Champions," said Murphy recalling that magical season.

"Our coach instilled in us the most important lesson of all: to believe in ourselves individually and collectively," added Brown. "This experience changed my life forever."

**Flint Holy Rosary's** 62-35 win over reigning champions Ewen-Trout Creek in the 1974 Class D championship game capped a perfect 23-0 season for the little parochial school and Coach Jo Lake. The win was the beginning of an incredible roll for the Wolverines.

Lake's softball team earned the MHSAA's Class D softball crown later that school year. The team then returned to the basketball court to win it all again in the fall of 1975, followed by volleyball honors in the winter, and a second consecutive softball trophy in the spring of 1976. Sporting the same nucleus of players, the feat of five MHSAA crowns is a source of great pride among Rosary alumni. The school, which closed following the



**Flint Holy Rosary - 1974 & 1975**

1991-92 school year, had opened in 1963.

Much like Tecumseh, the Holy Rosary family was built around a strong figurehead. Coach Lake had worked to build the girls program from the early days of the school's opening.

"The girls themselves wanted to become involved," said Lake in an interview years later. "They wanted something to do. At Flint Holy Rosary in 1964 there was absolutely nothing for the girls to do. The girls knew I had played (sports) in high school. They asked me if I would open up the gym. It was very contagious. Soon they were asking if they could play games against other schools."

During those years, Lake had done everything from driving the bus to road games to sewing team uniforms. With the arrival of the MHSAA girls tournaments, her teams had the chance to showcase the program that had been built through years of hard work.

Lake pushed her players hard, stressing an aggressive style of play, and her practices were intense.

"There were consequences for not being aggressive," said Karen Lehoux, recalling those days in a Flint Journal article years later. "Double laps, triple laps. It didn't matter how hard we played or how much we won by. We went back the next day and practiced as if we had not played to our potential."

Sandy Histed, standing nearly six feet tall, was the center for the Wolverines on the cage title squads in 1974 and 1975.

"We knew how to work together to accomplish our goal," said Histed. "We were always there for each other."

Featuring a pressing defense and the fastbreak on offense, the Wolverines trounced most of their opponents in 1974, but the team had its hands full in a 67-65 Regional win over Fowler. Forward Kelly Girard's buzzer-beater kept the hopes alive for an MHSAA title, and the team cruised through the rest of the tournament with relative ease.

Junior Pat Bentoski finished with 19 points while classmate Sally Lipp kicked in 14, including 10 in the first half, in the win over defending champ Ewen-Trout Creek in the Final. The team hit 56 percent of its shots from the field.

Lehoux, MaryAnn Hodack, and the rest of the starting five returned in the fall of 1975 to defend the title. Again the team cruised through the season with relative ease, as the team's balanced scoring attack that focused on Histed, Girard and Bentoski kept teams at bay. Rosary found few challenges during the regular season and emerged unbeaten as it entered the tournament. However, the Wolverines led by only two points, 16-14, at halftime of their Final game against Allendale. The team regrouped at the intermission, and Holy Rosary's aggressive defense hounded the Falcons into nine turnovers in the third quarter to take control of the game, 32-19. Lehoux grabbed 10 rebounds while Histed and Bentoski each finished with 12 points in the 45-32 win.

"I just think we had superior coaching," Girard told the *Flint Journal* when asked about their success. "I think Jo Lake loved us all as her own kids, and she brought out the best in everybody. We wanted to please her, and we knew if we did our job, we would win." ■

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## COMSTOCK'S SMITH HONORED BY NIAAA

Fred Smith, CMAA, athletic administrator of the Comstock Public Schools, is the recipient of the 2004 Thomas E. Frederick Award of Excellence presented by the National Interscholastic Athletic Administrators Association (NIAAA).

Smith received the NIAAA Award of Excellence Dec. 13 in New Orleans at the 35th annual National Conference of High School Directors of Athletics conducted by the National Federation of State High School Associations (NFHS).

The Thomas E. Frederick Award of Excellence is a prestigious award presented each year to an NIAAA member whose loyalty to the association and contributions to the profession represent excellence in achievement. The award is named after the late Thomas E. Frederick, who served as NFHS assistant and associate director for 22 years before his retirement in 1989. Frederick was responsible for starting the National Conference of High School Directors of Athletics in 1971 as well as the NIAAA in 1977.

A teacher, coach and administrator in Michigan for 24 years, Smith has distinguished himself as a local, state and national leader in high school athletics. As national instructor for the NIAAA Leadership Training Program, Smith has instructed leadership classes in eight states and at five national conferences. Currently the national chair for LTC 501 and LTC 520, Smith also served on the executive director screening committee. From 1989-95, he served on the NIAAA Credentials Committee, and on the Board of Directors from 1996-99.

At the state level, Smith served on the Michigan Interscholastic Athletic Administrators Association (MIAAA) Executive Board from 1993-98, and he served as its president during the 1996-97 academic year. In addition, Smith has been active on several MHSAA committees, and currently is a member of the Representative Council.

As athletic administrator at Comstock Public Schools, Smith has expanded sport offerings by adding 9th-grade girls basketball, 9th-grade football, junior varsity girls and boys tennis, and junior varsity girls and boys soccer. He developed an athletic mission statement for the school system and expanded its awards programs to include tri-athlete awards and four-year participation awards.

His career achievements include numerous awards for his service to athletics. In 1997, Smith was named MIAAA Regional Athletic Director of the Year, followed by an NIAAA Commendation Award in 1999, and MIAAA State Athletic Director of the Year in 2000. Also in 2000, Smith received the NIAAA Distinguished Service Award, and Midwest Athletic Director of the Year awards from both the National Council of Secondary School Athletic Directors and the National High School Athletic Coaches Association. ■



## MHSAA JOINS FORCES WITH MAB FOUNDATION, MICHIGAN RADIO NETWORK & TBC SPORTS

The Michigan High School Athletic Association joined with the Michigan Association of Broadcasters Foundation in the Fall to launch a co-branded radio network for its Girls and Boys Basketball Finals and other sports in 2004-05, an effort which will also bring educational programming and recognition to aspiring high school sports broadcasters.

Included in the partnership is involvement by the Michigan Radio Network, TBC Sports and WDOV in Dowagiac.

In teaming with the MAB Foundation, student broadcasters will become involved in MHSAA events and promotions, and the MHSAA will underwrite a portion of the MAB's program recognizing those students for their achievements in sportscasting.

Students, as part of the MAB Foundation's annual competition, will develop Public Service Announcements based on some of the key elements of educational athletics – sportsmanship, citizenship and the value of participation. The award-winning announcements will then be distributed to MAB member radio stations across the state, and used in broadcasts on the MHSAA Championship Network. Award-winning students will also be recognized during a Semifinal session at the MHSAA Boys Basketball Finals, where they will also participate in on-air and Internet audio broadcasts of the games, and be involved in a workshop on careers in sportscasting conducted by radio and television professionals – including talent and producers from the MHSAA's television partner, FSN Detroit.

“There are all kinds of opportunities for students to be a part of the educational athletics experience, inside and outside the lines,” said John Johnson, MHSAA communications director. “Our partnership with the MAB Foundation will highlight the opportunities in sports broadcasting, help prepare today's students for tomorrow's jobs, and give them a chance to be involved with our championships.”

The Michigan Radio Network and the MHSAA first teamed up in the Fall of 1987 to create a network for the Association's Football Finals. Over the years, MRN has been instrumental in the production and satellite distribution of MHSAA championships in three sports to its statewide network of affiliates, and later handled just the distribution role which it now returns to in 2004-05.

“We're looking forward to being involved again with the Michigan Radio Network and the stations it serves, many of whom cover high school sports on a regular basis,” Johnson said.

TBC Sports handles the origination of Michigan State University athletics in five sports, and syndicates weekly programming on college football and basketball. “TBC brings to the table production experience which will benefit us, and while their primary focus is on college sports, they have a deep appreciation for high school sports,” Johnson said.

The recently completed Girls Basketball Finals aired on a statewide network, with a record 25 stations carrying championship games on Dec. 4. So far, 30 stations are lined up to carry the Boys Basketball Finals on March 19.

All of the basketball Semifinals and Final games, as well as the Girls Volleyball Finals, will also be available on the Internet through the Michigan Live Web site, which also carried the Football and Girls Basketball Finals this Fall. WDOV in Dowagiac produced the football Finals, and will handle the volleyball events for the Internet, and for any radio stations interested in picking up those broadcasts.

Farm Bureau Insurance, an MHSAA corporate partner since 1989 and underwriter of the Association's Scholar-Athlete Award, will be the presenting sponsor of the network. The Michigan Army National Guard is also a network sponsor. The MHSAA and the MAB are jointly working on securing additional network sponsorships.

The MAB Foundation is a non-profit educational and research-oriented charitable organization. It was formed and initially funded by the Michigan Association of Broadcasters. The Foundation is involved with preservation of the industry through education, research and promoting excellence. ■

## 2004 FALL COACH EJECTION LISTING

<b>City</b>	<b>School</b>	<b>Coach</b>	<b>Sport</b>
Allegan	Allegan HS	Sam Sanders	Girls Basketball
Ann Arbor	Huron HS	Craig Fuller	Football
Armada	Armada HS	Mark Carlson	Girls Basketball
Auburn	Bay City Western HS	Joe Willey	Football
Bay City	Handy Middle School	Gerrid Anthony	Girls Basketball
Brooklyn	Columbia Central HS	David McDevitt	Girls Basketball
Byron	Byron Area HS	Mike Valasek Sr	Girls Basketball
Caro	Caro Middle School	Ed Crosby	Girls Basketball
Clarkston	Clarkston HS	Liam Judd	Boys Soccer
Clinton Township	Chippewa Valley HS	Randy Jarmago	Football
Dearborn Heights	Crestwood HS	Bryan Yancura	Football
Dearborn Heights	Riverside Middle School	Ron Gunter	Football
Detroit	Comm. & Media Arts HS	James Rogers	Girls Basketball
Detroit	Detroit Urban Lutheran HS	Andre Rose	Girls Basketball
Farwell	Farwell Middle School	Mike DeLeon	Girls Basketball
Flint	Beecher HS	Tony Holiday	Girls Basketball
Flint	Hamady HS	Dawn Coleman	Girls Basketball
Freeland	Freeland HS	Nigel Roberts	Boys Soccer
Gobles	Gobles HS	Marc Kline	Girls Basketball
Grand Rapids	Central HS	Stephen Ernst	Girls Basketball
Grand Rapids	Forest Hills Central HS	Scott St. Antoine	Girls Basketball
Grand Rapids	Forest Hills Central HS	Clark Udell	Boys Soccer
Grand Rapids	Ottawa Hills HS	John Duncan	Girls Basketball
Jenison	Jenison HS	Harold VanDuyn	Girls Basketball
Kalamazoo	Comstock HS	Steve Morford	Girls Basketball
Kalamazoo	Kalamazoo Central HS	Andrew Kemple	Boys Soccer
Kalamazoo	Loy Norrix HS	Anthony Stuckey	Girls Basketball
Kentwood	Valleywood Middle School	Anthony Gordon	Girls Basketball
Lansing	JW Sexton HS	Jeff Cooper	Football
Lapeer	Lapeer East HS	Bill Kinzer	Girls Basketball
Litchfield	Litchfield HS	Mark Stiver	Girls Basketball
Livonia	Churchill HS	Reid Friedrichs	Boys Soccer
Marquette	Marquette HS	Patrick Gonda	Boys Soccer
Melvindale	Melvindale HS	Shawn Justice	Girls Basketball
Mendon	Mendon HS	Joy Westra	Girls Basketball
Middleton	Fulton HS	Kelly McEwen Jr	Football
North Branch	North Branch HS	Jeremy Miner	Girls Basketball
Norton Shores	Mona Shores HS	Dimitri Apostle	Boys Soccer
Otsego	Otsego Baptist Academy	Robert Wallace	Boys Soccer
Paw Paw	Paw Paw HS	Erica Hinga	Girls Basketball
Perry	Perry HS	Pat Dunn	Football
Pontiac	Pontiac Central HS	Darwin Shorters	Football
Reed City	Reed City HS	Doug Emington	Boys Soccer
Remus	Chippewa Hills HS	Larry Jose	Football
Riverview	Riverview Community HS	Kevin Riley	Girls Basketball
Rockford	Rockford HS	Joe Veal	Boys Soccer
Saginaw	Grace Baptist Christian	Micky Krish Jr	Boys Soccer

*– continued*

Saginaw	Grace Baptist Christian	Matt Narowski	Boys Soccer
South Haven	South Haven HS	Benno Trenkle	Boys Soccer
Sparta	Sparta HS	Aaron Sgraves	Girls Basketball
Spring Lake	Spring Lake HS	Derek Christiansen	Boys Soccer
St. Ignace	La Salle HS	Dorene Ingalls	Girls Basketball
Waterford	Waterford Kettering HS	Tony Williams	Boys Soccer
Wyoming	Kelloggsville HS	Dan Vaughn	Football

## SCHOOLS WITH THREE OR MORE OFFICIALS REPORTS — Fall 2004

School	City	No. of Reports
Columbia Central HS	Brooklyn	8
Wylie E Groves HS	Beverly Hills	4
Carman-Ainsworth HS	Flint	4
Forest Hills Central HS	Grand Rapids	4
Ottawa Hills HS	Grand Rapids	4
Kalamazoo Central HS	Kalamazoo	4
Loy Norrix HS	Kalamazoo	4
Saline HS	Saline	4
Waterford Mott HS	Waterford	4
Kelloggsville HS	Wyoming	4
Albion HS	Albion	3
Byron Center HS	Byron Center	3
Caro HS	Caro	3
Clarkston HS	Clarkston	3
Fenton HS	Fenton	3
Central HS	Grand Rapids	3
Creston HS	Grand Rapids	3
East Grand Rapids HS	Grand Rapids	3
Grayling HS	Grayling	3
JW Sexton HS	Lansing	3
Lowell HS	Lowell	3
Pontiac Central HS	Pontiac	3
Gull Lake HS	Richland	3

## OFFICIALS REPORTS SUMMARY FOR FALL 2004

Sport	Concern	Praise	Player Ejection	Coach Ejection	Other Ejection	Taunting
Boys Soccer	196	18	167	15	0	6
Football	108	29	105	11	1	0
Girls Basketball	50	9	13	28	0	0
Girls Swimming	1	0	0	0	0	0

### Distribution of Reports

Reports of Concern	No. of Schools	Reports of Praise	No. of Schools
1	184	1	48
2	41	2	4
3	15		
4	9		
8	1		

# 2005 Lower Peninsula Boys Swimming and Diving Finals

## LOWER PENINSULA BOYS DIVING QUALIFICATION SITES

Tuesday, March 8, 2005

- 1 -1 Huron HS --Ann Arbor
- 2 -1 TBD
- 3 -1 East Grand Rapids HS -- Hosted by East Kentwood
- 4 -2 Cranbrook-Kingswood HS--Bloomfield Hills
- 5 -2 DeWitt HS--DeWitt
- 6 -2 East Grand Rapids HS--East Grand Rapids

## LOWER PENINSULA FINAL BOYS SWIMMING & DIVING SITES

**Friday-Saturday, March 11-12, 2005**

*Swimming Preliminaries at Noon Friday; Diving Preliminaries and Semifinals follow last heat of swim prelims. Finals for swimming and diving begin at Noon Saturday*

DIVISION 1 at Eastern Michigan University, Ypsilanti -- Peter Linn, Mgr.

DIVISION 2 at Oakland University, Rochester -- Peter Hovland, Mgr.

## UPPER PENINSULA FINAL SWIMMING & DIVING SITE FOR BOYS & GIRLS

**Saturday, February 19, 2005**

OPEN DIVISION at Marquette High School--Mark Mattson, Mgr.

<b>2004-05 BOYS &amp; GIRLS QUALIFYING TIMES</b>				
<b>EVENT</b>	<b>GIRLS D1</b>	<b>GIRLS D2</b>	<b>BOYS D1</b>	<b>BOYS D2</b>
200 MED. RELAY	1:57.79	2:02.99	1:44.59	1:48.19
200 FREESTYLE	2:01.89	2:06.59	1:49.99	1:53.99
200 IND. MEDLEY	2:18.99	2:23.19	2:04.99	2:10.99
50 FREESTYLE	:25.79	:26.29	:22.79	:23.39
100 BUTTERFLY	1:02.69	1:05.19	:55.99	:58.39
100 FREESTYLE	:56.19	:57.59	:49.89	:51.39
500 FREESTYLE	5:28.19	5:38.99	4:59.59	5:12.99
200 FREE RELAY	1:44.99	1:47.99	1:32.99	1:35.79
100 BACKSTROKE	1:03.79	1:05.99	:57.19	:59.99
100 BREASTSTROKE	1:11.59	1:13.99	1:03.79	1:06.19
400 FREE RELAY	3:51.59	3:59.99	3:25.39	3:31.59

## 2005 GIRLS COMPETITIVE CHEER REGIONALS

(March 5)

No.	Class	School	City	Manager
1	A	Jenison HS	Jenison	Kevin Van Duyn
2	A	Southgate Anderson HS	Southgate	Dave Pinkowski
3	A	Rochester HS	Rochester Hills	Michael Watson
4	A	Oxford HS	Oxford	Pat Ball
5	A	Kenowa Hills HS	Grand Rapids	Joe Haines
6	B	Gull Lake HS	Richland	Marc Throop
7	B	Airport HS	Carleton	Jason Gribble
8	B	DeWitt HS	DeWitt	Teri Reyburn
9	B	Allegan HS	Allegan	Gary Ellis
10	B	Coopersville HS	Coopersville	Steve Bennink
11	C	Climax-Scotts HS	Climax	Kevin Langs
12	C	Michigan Center HS	Michigan Center	Mike Clear
13	C	Summit Academy HS	Romulus	Sean Zaborowski
14	C	Breckenridge HS	Breckenridge	Lew Pavlik
15	C	Shelby HS	Shelby	Steve Guy

## 2005 COMPETITIVE CHEER FINALS

(March 12)

Class	Facility	City	Manager
All Classes	DeltaPlex	Grand Rapids	Janet Gillette

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## 2005 GIRLS GYMNASTICS REGIONALS

(March 5, 2005)

No.	School	City	Manager
1	Traverse City Central HS	Traverse City	John Sonnemann
2	Plymouth HS	Canton	Suzanne Heinzman
3	Athens HS	Troy	Bob Dowd
4	Hartland HS	Hartland	Kirk Evenson

## 2005 GYMNASTICS FINALS – March 11-12

Class	School	City	Manager
All classes	Plymouth HS	Canton	Suzanne Heinzman

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## 2005 LOWER PENINSULA INDIVIDUAL WRESTLING FINALS

March 10-12

Site	City	Manager/Coordinator
The Palace of Auburn Hills	Auburn Hills	Ron Nagy, Manager Scott Strickler, Coordinator

## 2005 UPPER PENINSULA INDIVIDUAL WRESTLING FINALS

February 18-19

Site	City	Manager
Menominee HS	Menominee	Dale VanDuinen

# 2005 TEAM WRESTLING TOURNAMENT FINAL PAIRINGS

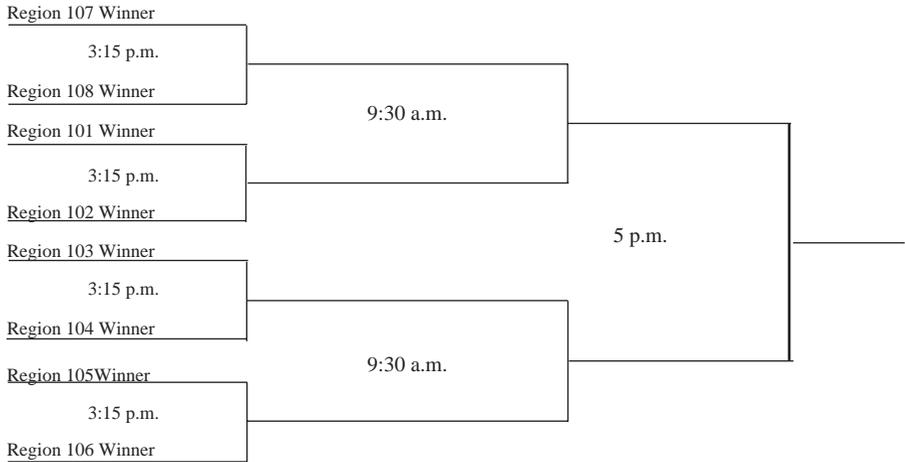
**March 4-5**  
**Kellogg Arena Battle Creek**

**QUARTERFINALS**  
(Friday, March 4)

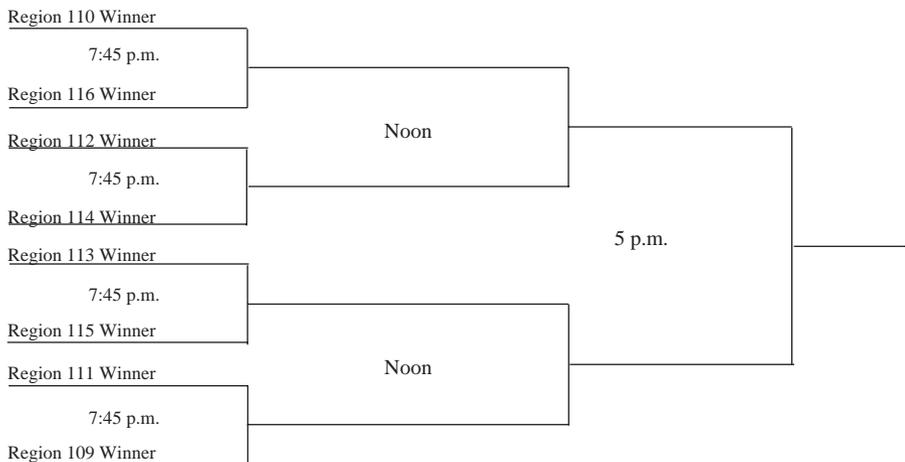
**SEMIFINALS**  
(Saturday, March 5)

**FINAL**  
(Saturday, March 5)

## DIVISION 1



## DIVISION 2



*Note: All District and Regional Assignments can be found at [mhsaa.com](http://mhsaa.com)*

# 2005 TEAM WRESTLING TOURNAMENT FINAL PAIRINGS

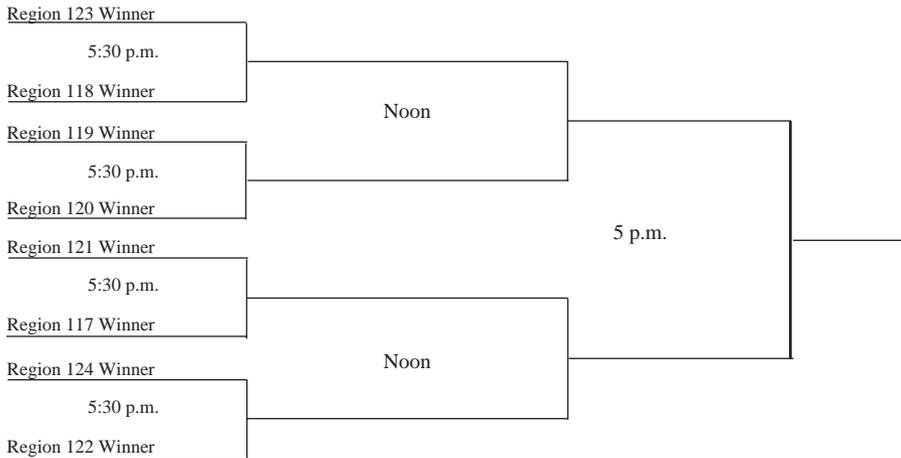
**March 4-5**  
**Kellogg Arena Battle Creek**

**QUARTERFINALS**  
(Friday, March 4)

**SEMIFINALS**  
(Saturday, March 5)

**FINAL**  
(Saturday, March 5)

## DIVISION 3



## DIVISION 4



*Note: All District and Regional Assignments can be found at [mhsaa.com](http://mhsaa.com)*

# Athletic Equity Committee Meeting

## East Lansing, October 7, 2004

### Members Present:

Pamela Backus-Diggs, Lansing  
John Brown, Benton Harbor  
Lorin Cartwright, Ann Arbor  
Deloris Elswick, Grosse Ile  
Heidi Hagen, Grand Rapids  
Bereket Habtemariam, Lansing  
Sharon Hammerschmidt, Detroit  
Donna Hathaway, Grand Rapids  
Kathy Hutfilz, St Louis  
Dewayne Jones, West Bloomfield  
Kathy McGee, Flint

Terry Mileski, Escanaba  
Michael Outman, Baldwin  
Fred Procter, Beverly Hills  
Meg Seng, Ann Arbor  
Deb Traxinger, Grand Ledge

### Staff Member Present:

Nate Hampton (Recorder)  
Gina Mazzolini  
John E. (Jack) Roberts

Following the welcome, introduction of committee members, and review of meeting folder materials, the committee was reminded of its authority and responsibility. Noting that all recommendations will be directed to the Representative Council or a specific sport committee for action.

### EQUITY COMMITTEE AUTHORITY AND RESPONSIBILITY

The Equity Committee, as with any other MHSAA Standing Committee, has the duty and responsibility to discuss matters of specific interest relating to equity opportunities for women and minority men and women and to then make recommendations of action to the Representative Council that involve all levels and positions within the governance of the MHSAA.

Goals are to include, but are not limited to:

1. Gather statewide data to define equity problems, direct actions and to monitor progress.
2. Promote through motivation, support and training competent coaches, officials, athletic directors, and governing board members regardless of race, ethnicity, or sex.
3. Sensitize and encourage organizations and employers to affirmatively seek women and minorities for athletic leadership training, placement, and promotion.
4. Promote the benefits of athletics and athletic leadership to students, educators, parents, and community.

5. Improve communication between the school districts, the Michigan High School Athletic Association, governing boards, professional associations, and higher education regarding the need for balanced staffing of athletic programs.

The meeting continued with a review of recommendations made to the Representative Council by the Equity Committee from its start in 1986 to the present, along with the 2003 recommendations to the Council at its 2004 May meeting.

### LITIGATION UPDATE

MHSAA Executive Director John E. Roberts provided information relating to current litigation that involve MHSAA member schools. Mr. Roberts' discussions centered on the following:

- The most recent litigation is brought by a former MHSAA member school that is a religious non-public school. The Jewish Academy of Metropolitan Detroit has brought suit to require the MHSAA to arrange for tournament competition dates and facilities that will not conflict with the Jewish Sabbath and holidays which are observed by this specific school. A court date is set for the near future.
- The sports seasons case now in its seventh year. A three-judge panel of the US Sixth Circuit Court of

Appeals issued a decision affirming that of the US District Court of Kalamazoo. This decision will order the MHSAA to reschedule its tournaments for several sports.

- A Compliance Plan that was approved by the US District Court requires the MHSAA to make the following changes in its sponsored tournaments, as outlined on pages 271-272 of this *Bulletin*.

Following Mr. Roberts' discussion of these two current litigations, the committee discussed in general their effects.

Regarding the Jewish Academy of Metropolitan Detroit: Those committee members who have in their own school communities religious persons of either Jewish or other religious faiths offered their impression and concerns should this litigation progress and if change is ordered by the court. Many committee members suggested that a court order favoring this specific group would open additional issues, requests and possible litigations by the many other religious and even non-religious groups that our member schools serve.

Regarding the Tournament Contingency Plan, the committee discussed at length possible concerns should implementation be ordered. Included in this discussion were the following topics:

**Officials:**

- o Quantity and quality of basketball officials to run concurrent boys and girls regular season games.
- o High school basketball/volleyball officials that are also college officials and the possible choices they will make.
- o Travel requirements on multiple game nights in less populated areas of our state.
- o The availability of officials that work afternoon urban games and also evening suburban games in south-eastern Michigan.

**Coaches of Basketball and Volleyball:**

- o Decisions to be made by those coaches who currently coach both

boys and girls basketball.

- o Decisions by those coaches who coach both volleyball and basketball.
- o Decisions by coaches who coach college and high school girls basketball.

Discussions also included facilities, practice/competition days and times, limitations that may be placed on team rosters and the possible reduction of sub-varsity teams.

**OFFICIALS REGISTRATIONS**

MHSAA data services director Tony Bihn shared recently collected data relating to officials registrations, the newly enacted policy of official background checks, and gender in tournament assignment of officials.

This discussion is in keeping with previous Equity Committee discussions relating to the registration and retention of women and minority women and men officials.

The committee reviewed the data presented in a survey to officials that did not register. The survey was sent to 7950 with 890 responding. There have been 48 renewal registrations as a result of the survey with over 400 requesting registration materials.

**2003 MEETING MINUTES**

The committee reviewed the 2003 Equity Committee minutes, the May Representative Council Meeting minutes, the National Federation of State High School Association's Equity Committee minutes, and the Update Meeting Survey.

**WOMEN IN SPORTS LEADERSHIP CONFERENCE TWO-DAE, PACE**

The committee was reminded that the Women in Sports Leadership Conference is now a biannual event. The MHSAA will offer member schools mini-grants to host local leadership events during the off years of hosting a major event in the Lansing Area.

**COOPERATIVE PROGRAMS**

This discussion noted the current policies and criteria required to establish a cooperative program and how schools have used cooperative programs to offer more participation and opportunities to students. Also noted were recent Representative Council discussion on large schools forming cooperative programs, that in many cases, these cooperative programs do provide participation

opportunities to students that may not otherwise have opportunities.

### **HAZING**

The committee discussed and reviewed new Michigan Public Laws 111 and 112 that prohibit acts of hazing in public institutions. The committee was informed of the MHSAA's attempts to share these hazing laws with coaches during specific sport rules meetings across the state. The committee supported this initiative to inform coaches in hopes that coaches will review team tradi-

tions and other practices that may be considered hazing.

### **RECOMMENDATIONS TO THE REPRESENTATIVE COUNCIL**

The committee recommends to Council that should the sport season contingency plan be ordered enforced by the courts, that Council strongly consider concluding the volleyball tournament the weekend prior to Thanksgiving (9 in favor-1 opposed-2 abstained).

The meeting adjourned at 12:30 p.m. ■

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## **Gymnastics Committee Meeting**

### **East Lansing, October 13, 2004**

#### **Members Present:**

Heather Carrigan, Fraser  
John Cunningham, Canton  
Michelle DeHaan, Lowell  
Larry Edlund, Portage  
Deanna Fakhouri, Troy  
Melanie Miller, Lansing  
Jason Rapp, Rochester  
Linda Scholl, Parma  
Madeline Siehling, Zeeland  
Anne Witherill, Holt

#### **Members Absent:**

Deb Davis, St. Johns  
Keith Vree, Rockford

#### **Staff Members Present:**

Kathy Vrugink Westdrog  
Suzanne Martin (Recorder)  
Debbie Waddell

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The 2004 Gymnastics Committee met in the Michigan High School Athletic Association Building to determine 2005 Regional qualifying scores and team assignments; assess 2004 Lower Peninsula Finals Tournament results; and review Representative Council action.

### **REPRESENTATIVE COUNCIL FOLLOW-UP**

The committee members were reminded of the actions taken by the MHSAA Representative Council in May 2004 which led to a discussion about the need for coaches and athletic directors to communicate with each other regarding the use of a vaulting table and those who will use the vaulting horse. Cooperation will be needed this season with an effort to provide both pieces of equipment, when necessary, for the participating gymnasts.

Committee members representing judges, coaches and tournament hosts expressed their appreciation of the use of two meet referees at each Finals Tournament session last year.

The committee members felt that the sessions ran more efficiently for all parties involved. It was clarified that meet referees' assignments were based on the location of the event equipment in the gymnasium.

### **MHSAA TOURNAMENT SITES**

The 2005 Regional and Final sites have been determined and the committee members were notified that Regional team assignments would be on the MHSAA Web site within the week. The Regionals will be hosted by Traverse City-Central, Canton-Plymouth, Troy-Athens and Hartland High School. The Finals site is Canton-Plymouth High School for the 2005 tournament.

### **TEAM AND INDIVIDUAL QUALIFYING SCORES**

A review of 2004 Regional participation information and scoring distribution for events at each site was discussed in order to assist the committee's charge to establish 2005 qualifying scores. There was a brief discussion about National Federation gym-

nastics rules changes and how rule changes might affect difficulty values of the routines normally performed in Michigan. Madeline Siehling and Suzanne Martin, who attended the National Federation Gymnastic Rules Interpretation meeting in July, explained that changes that were made would enhance gymnast's scores.

Additionally, discussion focused on the team qualifying score and whether it should be raised by one point. The consensus of the committee members was that raising the team qualifying score by one point would affect some teams. Since the number of team entries can be accommodated by Regional hosts, the current qualifying score will remain the same. Therefore, the 2005 Regional qualifying scores will be vault - 7.7, bars - 7.0, beam - 7.4, floor exercise - 7.9 and team score - 118.

### **SCORE SHEET CHANGES**

The need to provide coaches with enough information from the score sheet for each gymnast on each event and to appropriately inquire about a judge's score was an issue of concern within the group.

The committee was asked to discuss and determine the information that was required of judges to complete on the score sheet and review the information coaches specifically needed in order to make a determination as to whether each gymnast received difficulty credit and bonus points based on the skills that were performed in the routine.

It was determined that since the 2004-06 National Federation Gymnastics Rules Book now required each judge to complete the "Score Summary Sheet" portion of the score sheet before it is submitted to the score table, this will greatly assist coaches in understanding credit given by each judge.

### **MEET REFEREES MANUAL**

Each committee member received a copy of the new Meet Referees Manual and was given an explanation as to why it was published. Copies of the Meet Referee Manual will be handed out at the MHSAA Gymnastics Rules Meetings held in November 2004.

### **COACHES AND JUDGES ETHICS**

Throughout the meeting, committee members were notified of the charges the MHSAA Representative Council made to

staff in order to attempt to further educate and provide encouragement to gymnastic coaches and judges so that the sport will continue to flourish and grow in a positive atmosphere.

Members of the Michigan Interscholastic Gymnastics Coaches and Judges Association (MIGCJA) were reminded that the fall clinic shall include a session on ethics and positive communication. John Cunningham reported to the committee that Jeanne Caruss and Deb Heck are planning this session.

There was additional discussion about providing clinics for judges to attend in order to receive continuing education and credit as is necessary to qualify for Regional and Final tournament judging. Suzanne Martin explained that area clinics will be approved based on an agenda provided by those who conduct the clinics. In addition, MHSAA staff and selected judges will be completing the task of preparing a training manual for judges over the next several months.

### **FINAL TOURNAMENT HOSTING**

The committee members verbalized the tasks, equipment and procedures that are necessary to conduct an efficient meet. Such procedures included judges use of headsets, the use of a spring floor in warm-up and competition, score table personnel who keep track of the time allotted for coaches inquiry, the need of a large visible scoreboard, and conscientious score flashers and timers.

### **FINAL TOURNAMENT DRAW**

Committee members participated in the draw for order of competition at the 2005 Finals. First, second and third place teams at each Regional were assigned a number by blind draw. The number the team received will determine the order the team will compete on vault, bars, beam and floor exercise. If a thirteenth team qualifies for the Finals, MHSAA will assist the Finals host in conducting a second draw.

### **COOPERATIVE PROGRAMS**

Committee members discussed the number of current gymnastics cooperative programs and felt that too many current cooperative programs were working with large numbers of gymnasts, sufficient enough to field more than one team. The cooperative programs were reviewed and MHSAA Handbook Regulation I, Section 1(F) was ref-

erenced. In addition, it was noted that current cooperative teams whose combined enrollment exceeds 3500 would dissolve to form teams under the 3500 student cap by April 2006 or provide the MHSAA Executive Committee with sufficient information as to why the cooperative program should be allowed to continue. The Executive Committee will make its determinations on a case by case basis.

It was recommended that co-op application renewal forms be reviewed to determine the number of gymnasts; number of gymnasts cut; and number of students who participated from the primary school. It was also suggested that the MHSAA Executive Committee be given information as to how the cooperative teams in gymnastics placed in the team Finals over the past five years.

#### **GYMNASTICS SEASON**

Committee members shared with MHSAA staff that coaches and judges have been polled on an informal basis regarding the possibility of changing the gymnastic season from winter to fall. They indicated that a majority of coaches and judges would prefer

the fall season. The committee raised the question as to whether the change was a possibility and asked the staff to share with the MHSAA Representative Council their interest in pursuing the possibility.

#### **RULES MEETINGS POINTS OF EMPHASIS**

Committee members indicated that some of the situation rulings provided by the National Federation Gymnastics Committee and represented in the National Federation Rules Book Insert were not consistent. Corrections were noted and this information will be provided to rules meeting attendees and on the MHSAA Web site.

Additionally, the committee asked MHSAA staff to emphasize that all schools notify opponents ahead of time of any unauthorized equipment that will be used. Such notification should also be available to the meet referee or superior judges. Unauthorized equipment includes, but is not limited to, insufficient matting, vaulting horse height, floor exercise mat size and uneven bar spread. ■

## **Two from MHSAA Honored in Awards Ceremonies**

MHSAA Executive Director John E. "Jack" Roberts and Receptionist Heather Jordal were recently honored in separate ceremonies in the Lansing area.

Roberts received the Michigan State University College of Education Crystal Apple Award on Oct. 29 in East Lansing, while Jordal was honored at the Capital Area Michigan Works! Alumni Celebration in Lansing on Dec. 9.

The Crystal Apple Award has been presented annually since 1995 to honor educators who have made numerous contributions to the education profession throughout their careers.

The Capital Area Michigan Works! holds an Alumni Celebration each year to honor those who have enjoyed professional and personal successes after enrolling in one of the many Michigan Works! programs. Jordal, a native of St. Johns, was one of 19 alumni invited to this year's banquet, and was a finalist for the Alumni of the Year Award. ■



**Roberts**



**Jordal**

# Ski Committee Meeting

## East Lansing, November 4, 2004

### Members Present:

Jim Bartlett, Harbor Springs (Advisory)  
Randy Bingham, Harbor Springs  
Ken Brackney, Fenton  
Bill Chilman, Cadillac (MASSP)  
Dan Costigan, Beverly Hills  
Cathy Erickson, Roscommon  
Ed Grice, Boyne (Advisory)  
Gary Hice, Petoskey (MIAAAA)  
Dwayne Jones, West Bloomfield  
Randy Josey, Flint

Nancy Malinowski, Farmington  
Brewster McVicker, Petoskey  
Sue Miller, Charlevoix (MHSSCA)  
Allan Nelson, Flushing  
Richard Niesen, Kalamazoo  
Renee Rhodes, Howell  
Jack Wood, Greenville

### Staff Members Present:

Gina Mazzolini (Recorder)

The MHSAA Ski Committee met on November 4, 2004 at the MHSAA office. The committee was reminded of its responsibility and of the process for rule changes. After a brief welcome and introductions, the following action was taken.

#### **CHANGE THE CLASSIFICATION OF ALPINE SKI TO TWO EQUAL DIVISIONS**

The committee proposed that Alpine Ski be classified into two equal divisions. Each division would consist of three Regions (the same number as the current practice).

#### **INDIVIDUAL ENTRY CARDS FOR REGIONALS AND FINALS**

The committee proposed to eliminate the individual color cards for MHSAA events. Regional Managers will forward a hard copy or a disk with Regional results to the Final Manager. Technology has made the color cards obsolete. The running order form will be the official and binding run order.

#### **BIB NUMBERS AT MHSAA EVENTS**

The committee proposed that all MHSAA events shall have separate number series per gender; for example 1-499 and 500-999.

A separate numbering for each gender will alleviate some computer issues and eliminate confusion when an official sanctions a bib number and doesn't mention a gender.

Additional discussion centered on flipping the numbering system every other year. Since numbers are assigned randomly and

keeping the system constant had more positives, the committee chose not to flip the numbering system.

#### **PROCEDURE FOR THE 55MM SKI MEASUREMENT RULE**

The committee proposed to refine the wording as follows, "Allow the measurement to be taken with the boot out of the binding but with the brake treadle fully compressed. The measurement will be taken with the MHSAA approved devices."

#### **CORPORATE SPONSORSHIP TO PURCHASE LYCRA BIBS**

The committee felt the current bib was satisfactory, however, a Lycra bib is desirable. Because of the cost factor, it was suggested that MHSAA secure a sponsor for the bibs. There was extended discussion on switching to an adhesive number and concern about the effectiveness of the adhesive in cold weather.

#### **SCORING SYSTEM**

It was proposed that the use of a MHSAA approved computer program (Valiant or a USSA program) be mandated. Most managers use the Valiant program or a USSA program so this would affect very few potential managers.

#### **SCHOOL ASSIGNMENTS**

After making a few adjustments, the committee approved the proposed school assignments to the six Regional Tournaments.

### SELECTION OF 2005 REGIONAL SITES

	Site	Host
1.	Marquette Mountain*	Marquette High School
2.	Pine Knob	Clarkston/Lake Orion
3.	Alpine Valley	Howell
4.	Boyne Highlands	Boyne City/Charlevoix
5.	Schuss Mtn.	Bellaire/Elk Rapids
6.	Cannonsburg	East Grand Rapids

### 2005 FINAL SITES

A	Boyne Mtn.	Clarkston/Lake Orion
BCD	Marquette Mountain	Houghton

*\*The committee approved the location of Regional 1 with the stipulation that, in 2006, Grand Rapids area would host and in 2007 a mid-point site will be used.*

### REVISED ROTATION OF FINAL VENUES

2006	2007	2008	2009
Boyne Highlands	Marquette Mtn.	Nub's Nob	Schuss Mtn.
Nub's Nob	Schuss Mtn.	Boyne Mtn.	Marquette Mtn.

### APPROVAL OF CUSSA/MHSAA SANCTIONED MEETS

#### Region II CUSSA Meets

December 18-19-Brule  
December 31-January 1-Ripley  
January 15-16-Marquette  
January 29-30-Norway  
February 11-13-Marquette  
February 24-26 -Marquette

#### Region III CUSSA Meets

January 7-9-Boyne Highlands  
January 8-9-Cannonsburg  
January 29-30-Boyne Mountain  
February 11-13-Marquette  
February 12-13-Boyne Mountain  
February 19-20-Schuss Mountain

### COMPOSITION OF THE JURY FOR REGIONAL AND FINAL MEETS

The committee proposed the Jury be changed to the following: Referee, Technical Delegate, Chief of Race

The committee added the definition of "Chief of Race" to the MHSAA Ski Manual.

### ELECTRONIC ENTRIES

The committee supported allowing schools to e-mail entries to the host school but to require a hard copy to follow.

### DISCUSSION ITEM (No Action Taken)

Allow the Upper Peninsula's smallest division their own region. Limit the number of qualifying teams to two.

### CHANGES IN THE MHSAA SKI MANUAL

The committee reviewed the proposed changes which were mostly editorial in nature.

The committee supported allowing Regional and Final Managers to modify the recommended race format if weather or other external influence is a factor.

### RECOMMENDATIONS TO THE REPRESENTATIVE COUNCIL

1. Change the classification of Alpine ski from classes to two equal divisions (18-0).
2. Pursue corporate sponsorship for Lycra bibs (18-0).
3. Provide a MHSAA approved scoring program for Regional and Final managers (18-0). ■

# Volleyball Committee Meeting

## East Lansing, November 9, 2004

### Members Present:

Kim Argiri-Slone, Fraser  
Tim Beardon, St. Clair Shores  
Melissa Bradley, Frankfort  
Jeff Champion, Adrian  
Eve Claar, Ann Arbor  
Teresa Cole, Mio  
Diana Davis, Paw Paw  
Terry Emery, Pellston (MASSP)  
Cathy Erickson, Roscommon  
Ken Erny, Fruitport  
Kathi Frank, Onsted  
Leroy Hackley, Byron Center  
Blake Hagman, Kalamazoo  
Sharon Hammerschmidt, Detroit  
Steve Hoke, Hastings  
Cody Inglis, Suttons Bay (MIAAAA)

John Knuth, , Crosswell  
Laurie Kohout, Flint  
Jean LaClair, President-MIVCA, Bronson  
Ed Maloney, Ann Arbor  
Sally Paulus, Midland  
Roger Rush, Leroy  
Laurie Ryan, Grand Rapids  
Kathy Trenary, Mendon  
Sue Tucker, Perry  
Sherri Warner, New Lothrop  
Betty Wroubel, Pontiac

### Members Absent:

Lori VanOverloop, Grand Rapids

### Staff Members Present:

Gina Mazzolini (Recorder)

The MHSAA Volleyball Committee met on Nov. 9, 2004, at the MHSAA office. The committee was reminded of its responsibility and the process for rule change.

### MULTIPLE-DAY DISTRICT TOURNAMENT

The committee proposed to allow the District Volleyball Tournament to be played on multiple days. The host would select the days and schedule of the tournament. The Semis and Finals would be on the same day – either Friday or Saturday.

### ADOPT THE LIBERO POSITION

The committee proposed unanimously to adopt the libero position for the 2005-06 season. In addition, the committee proposed to keep the allotment for substitutions at 18.

### THREE-PLAYER REGULATION

The committee agreed the three-player regulation was a good rule, but proposed to put more teeth in the rule. The committee suggested to continue with the education of the rule - specifically, state what is legal and illegal and then list the automatic penalty. The committee proposed the following:

- a) For the first offense there would be a warning to the coach and he/she is

placed on probation. The name of the coach and violation would be listed on the Web site and in the *MHSAA Bulletin*.

- b) The second offense by the same coach would prohibit the coach from coaching in the postseason tournament.

### EQUAL DIVISIONS

The committee proposed volleyball be classified into four equal divisions.

### PREMATCH WARMUP

The committee proposed that for the MHSAA Semifinal and Final matches, the following warmup will apply:

- 4 minutes - shared time
- 4 minutes - home team
- 4 minutes - visiting team
- 4 minutes - home team
- 4 minutes - visiting team

The coin toss would be done during the four minutes of shared time.

### DISCUSSION - NO ACTION

The committee discuss the following with no action taken: length of season, tournament venues, incidental net and points of emphasis.

**RECOMMENDATIONS TO  
REPRESENTATIVE COUNCIL**

1. Allow District Tournaments to be played on multiple days. The Semis and Finals must be played on the same day. (27-0)
2. Implement rules for the Libero position (27-0)
3. Toughen and specify penalties for violation of 3-player regulation (27-0)
4. Reclassify the MHSAA Tournament into four equal divisions (27-0) ■

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***SPREAD THE WORD:***

**"NO TEST, NO COACHING"**

**NEW BASIC REQUIREMENT FOR MHSAA  
TOURNAMENT COACHING ELIGIBILITY**

If you are a high school head coach reading this article, you are most probably a head coach who attends the annual rules meeting in your sport. If for some reason you are unable to attend the yearly meeting, you are probably one who takes the coaches examination and returns the test on time, with a passing grade of at least 70 percent.

There are, however, some coaches every fall, winter and spring who do not attend a rules meeting and after numerous notices, do not return a coaches exam, or do not return the coaches exam with a passing grade (70 percent).

The Representative Council, in March 2004, determined that this basic requirement of a head coach to take, pass and return on a timely basis a rules exam if they are not present for the annual rules meeting should have a means of enforcement or penalty. The Council stipulated that beginning with the fall of 2004, coaches who do not return the test with a passing grade after two mailings will not be allowed to coach in the MHSAA tournament that season. The team can participate unless the school has had no representation at rules meetings for two years, but the regular season coach – who for any reason missed this basic test requirement – will not be allowed to be present at the tournament site when his or her team is participating. In addition to the coach being barred from the contest, a school administrator must be present to supervise competitors.

Failing to fulfill the meeting attendance requirement – followed by failing to submit a passing test after two mailings sent in duplicate to coaches, athletic directors and principals – will result in at least a substitute coach being present at tournament time. It is a minimal and basic requirement that must be met by the men and women who are so valuable and visible in the wider picture of educational athletics.

As the rules meeting schedule runs its course, the MHSAA will be listing on [mhsaa.net](http://mhsaa.net) the schools, by sport, whose coaches have yet to return their exam with a passing grade. It is hoped that the "Current Ineligible Coaches List" will alert coaches or other concerned parties and remind them of this basic requirement that must be met to allow them to be present at MHSAA tournaments where their team is participating.

The MHSAA is hopeful that 100 percent compliance can be achieved and will communicate this new requirement in many varied forms until the weeks prior to the tournament. Please assist by spreading the word to all those who may miss one of the many messages: Effective immediately, head coaches must attend the rules meeting or submit a passing exam on time to be eligible to coach in this years MHSAA Tournaments. ■

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